

Three Hundred Forty Sixth
ANNUAL REPORT



HADLEY,
MASSACHUSETTS
2005

POINTS OF INTEREST IN HADLEY

FARM MUSEUM

147 Russell Street (FREE)

Hours: Tues. - Sat. 10:00 - 4:30

Sunday 1:30 - 4:30 Closed Monday

May 1 - October 12

PORTER PHELPS HUNTINGTON MUSEUM

130 River Drive 584-4699

Hours: Sat. - Wed. 1:00 - 4:30

May 15 - October 15

Other times by appointment

SKINNER STATE PARK

Off Route 47

586-0350

HOCKANUM SCHOOL HOUSE

Original one room school house

Built in 1840

WEST STREET COMMON AREA

Largest common intact in New England

Approximately one mile

WALKING TOUR OF HADLEY

(Available from Town Clerk)

HADLEY CEMETERY

Grave Markers from 1675

HISTORICAL ROOM

Hadley Public Library

Open by Appointment 584-7451

LAKE WARNER DAM

Site of first Corn Mill

Built on Mill River 1670


Owned by Hopkins School &

Operated by Robert Boltwood



ANNUAL REPORT
OF THE
TOWN OFFICERS
OF THE
TOWN OF HADLEY
FOR THE
YEAR ENDING
DECEMBER 31, 2005

Contents	Page
Facts About Hadley	1
Voter Information	2
Elected Officials	3
Election Warrant	11
Board of Selectmen	13
Town Administrator	15
Town Clerk Stats	17
Board of Registrars	28
Town Accountant	29
Salary Listings	35
Town Treasurer	39
Town Collector	40
Highway/Water Department	41
Sewer Commission	44
Police Department	45
Fire Department	46
Building Inspector	47
Board of Health	49
Board of Assessors	50
Plumbing & Gas Inspector	52
Zoning Board of Appeals	53
Cemetery Committee	54
Cultural Council	58
Animal Inspector	59
Historical Commission	60
Housing Authority	61
Conservation Commission	62
Park Commission	63
Goodwin Memorial Library	68
Council on Aging	72
School Committee	77
Report of Hopkins Academy	79
School Principal of the Elementary Schools	82
Report of School Superintendent of Schools	84
Shade Tree Committee	88
Cable TV Advisory Committee	89
Veteran's Services	90
TV-5 of Hadley	91
Community Preservation Act Committee	93
Public Health Nurse	94



Digitized by the Internet Archive
in 2024 with funding from
Boston Public Library

MEETING SCHEDULE OF TOWN OFFICIALS

BOARD OF ASSESSORS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BOARD OF HEALTH

Every Tuesday at 7:00 p.m. - Town Hall

BOARD OF SELECTMEN

Every other Wednesday at 7:30 p.m. - Town Hall

BOARD OF SEWER COMMISSIONERS

First and third Tuesday of each month at 7:00 p.m. - Town Hall

BUILDING INSPECTOR - Town Hall

10:00 a.m. to noon Monday - Friday

7:00 p.m. - 9:00 p.m. Tuesday evenings

Other times - by appointment

CONSERVATION COMMISSION

Every fourth Tuesday of each month at 7:00 p.m. - Town Hall

SENIOR COMMUNITY CENTER

Second Tuesday of each month at 9:15 a.m.-COA conference room

FINANCE COMMITTEE

As needed

HISTORICAL COMMISSION

Once a month and extra if necessary - Town Hall

HOUSING AUTHORITY

First Monday of each month at 7:00 p.m. - Golden Court

LONG RANGE PLANNING COMMITTEE

As necessary – Town Hall

PARK & RECREATION COMMISSION

As necessary - North Hadley Hall

PLANNING BOARD

First and third Tuesday of each month at 7:00 p.m.

SCHOOL COMMITTEE

Monthly - or as determined by Committee

VETERAN'S AGENT

By appointment

ZONING BOARD OF APPEALS

As necessary - Town Hall

LIBRARY TRUSTEES

Second Tuesday of Each month at 7:00 p.m. - Goodwin Memorial Library



Dedication of the 2005 Annual Town Report

It is with great pleasure that the Board of Selectmen will dedicate this year's Annual Town Report to Daniel Omasta.

Danny has been active in Town government since 1961.

Danny grew up in Hatfield and graduated from Smith Academy. He then went into the Navy and served during World War II from 1942-1946. He had an Honorable discharge from the Navy as a 1st Class Bosun's Mate.

Danny then married one of our local girls, Mary Bak in 1953 and never went back to Hatfield again.

They have two children, Debbie Mokrzecki, who is married to Philip and Greg who is married to Darlene. Danny has two grandchildren Kelly and C.J. who he enjoys and admires.

Danny worked until he retired from Blyda Ford as a salesman. He was featured in Time Magazine as one of Ford Auto Company's top sales persons.

Danny is an active member of the American Legion Post 271 and the Lions Club for which he has been a member for 20 years. He also served on the Holy Rosary Church Building Committee.

He could be found for many years at his residence with his wife Mary growing plants in the greenhouses and then selling Christmas Trees and wreaths.

Danny's dedication and service to Hadley started in 1961 when he was elected to the Housing Authority until 1968. While he was on the Housing Authority he was elected to the Board of Health from 1964-1979. He was also appointed to the Historical Commission from 1976-1979.

In 1980 he was elected to the Board of Assessors where he is still serving. He has just volunteered for the newly formed Capital Planning Committee.

In all, dedicating himself to more than 45 years of service to the townspeople of Hadley.

Danny has given of himself unselfishly in time and energy to our community. He has always made himself accessible to anyone at any time.

FACTS ABOUT HADLEY

Annual Town Meeting Date: First Thursday in May
Annual Town Election Date: Second Tuesday in April
Town Hall, 100 Middle Street Hadley, MA 01035
Web site www.hadleyma.org

Settled	1659
Incorporated	1661
Area	24.75 Square Miles
Population - 2005 Town Census	5166
Registered Voters – 2005	3657
Tax Rate – 2005-2006 Fiscal Year 2006	\$9.28
Total Valuation - Fiscal Year 2006	\$789,888,007
Form of Government	Open Town Meeting
Public Schools	Hopkins Academy Hadley Elementary School Pioneer Valley Performing Arts Charter High School
Town Highways	66 Miles
State Highways	9 Miles
Public Library	Goodwin Memorial Library North Hadley Library
Parks	Lion's Club Park - Town Common Skinner State Park
Service Clubs	Hadley Lions Club Hadley Men's club Hadley Young Men's Club Hadley Mothers' Club Hadley Grange Hadley Historical Society, Inc. Hadley PTO Polish American Citizen's Club Post 271 American Legion
Museums	Farm Museum Porter-Phelps-Huntington House Historical Room in Goodwin Library -by appointment

IMPORTANT VOTER INFORMATION

U.S. Senator Edward M. Kennedy (D)

***2400 JFK Building
Boston, MA 02203
(617) 565-3170
e-mail:senator@Kennedy.senate.gov***

U.S. Senator John S. Kerry (D)

***1 Financial Plaza, 12th Floor
Springfield, MA 01103
(413) 785-4610
e-mail:john_kerry@kerry.senate.gov***

Congressman Richard Neal (2nd Congressional District) (D)

***1550 Main Street
Springfield, MA 01103 (413) 785-0325
FAX 413-747-0604***

Governor W. Mitt Romney (R)

***436 Dwight Street, 3rd floor
Springfield, MA 01103
413-784-1200***

***State House
Boston, MA 02133
FAX 617-727-9725
e-mail: goffice@state.ma.us***

President Pro Tempore Stanley C. Rosenberg (Hampshire-Franklin Senate District) (D)

***State House, Room 320
Boston, MA 02133
1 Prince Street, Northampton, MA (413) 584-1649
e-mail:sen.stanrosenberg@senate.state.ma.us***

State Representative John Scibak (2nd Hampshire District) (D)

***State House, Room 33
Boston, MA 02133
(617)722-2060 FAX 617-722-2849
PO Box 136
South Hadley, MA 01075
(413) 539-6566 FAX : 413-539-5855***

ELECTED OFFICIALS

2005-2006

<u>Moderator:</u>	Kirk Whatley	2006
<u>Selectmen:</u>	Brian West	2006
	John P. Connor, Chairman	2007
	Gerald T. Devine	2007
	Katharine Nugent	2008
	Joyce Chunglo	2006
<u>Town Clerk:</u>	Joanna P. Devine	2007
<u>Town Treasurer:</u>	Constance Mieczkowski	2007
<u>Interim -Town Collector:</u>	Jessica Hebert	2006
<u>Board of Assessors:</u>	Daniel J. Omasta, Chairman	2007
	Raymond C. Szala	2008
	Jeffrey Mish	2006
<u>Board of Health:</u>	Gregory Mish, Chairman	2007
	Richard Tessier	2008
	David Farnham	2006
<u>Planning Board:</u>	James Maksimoski, Chairman	2008
	John E. Devine, Jr.	2006
	William Dwyer, Jr.	2007
	Joseph Zgrodnik	2010
	Lisa Rever Sanderson	2009
<u>School Committee:</u>	Thomas M. Waskiewicz	2007
	Linda Dunlavy	2008
	Mary Lou Larenza	2006
	Tracy Kelley	2008
	James Michalak	2006
<u>Elector Under Oliver Smith Will:</u>	John E. Devine, Jr.	2006
<u>Library Trustees</u>	Pauline Keener, Co-Chair.	2006
	John E. Powlesland, Co-Chair	2006
	Emily Silvestro	2006
	Suzanne L. Waskiewicz	2008
	Deborah A. Palmer	2007
	Edward L. Golding	2006
<u>Constables:</u>	William R. Banack	2007
	Dennis J. Hukowicz	2007

<u>Sewer Commission:</u>	Edward Kelley, Chairman	2008
	Raymond D. Shipman, Jr.	2007
	Henry J. North	2006
<u>Park Commssion:</u>	Kenneth Berestka	2006
	Andrew Klepacki	2008
	John Kulas	2007
<u>Housing Authority:</u>	Joseph L. Fitzgibbon, Chairman	2010
	Patricia L. Osip	2008
	Mildred Searle	2007
	Sergio Orsini	2006
	State Apointee: Stanley Paulson	2009

ANNUAL APPOINTMENTS

2005-2006

APPOINTMENTS MADE BY THE SELECTMEN

Town Counsel:	Kopelman & Paige	2006
Town Administrator:	David G. Nixon	
Administrative Assistant/ Licensing Coordinator	Barbara O'Donnell	
Chief of Police:	Dennis J. Hukowicz	2008
Sergeant:	Brian Ravish	2006
	Ralph Gould	2006
Dog Officer:	Daniel Thibault	
<u>Full-time Police Officers:</u>		2006
	David Scott Bertera, Tyrone A. Patruno, Michael Mason	
	Damion P. Shanley, John M. Robitaille, Mark Ruddock, Barry O'Connor, Christopher Martin	
<u>Part-time Police Officers:</u>		2006
	Joseph Lafond, Gary Thomann, Gregory Boyce	
<u>Special Police Officers:</u>		2006
	Richard Grader, Adam Bartlett, Mark C. Shlosser, Mitchell J. Kuc Jr., Melissa A. Riel	

Police Department Chaplin: Vacant

<u>Registrar of Voters:</u>	Karen L. Czerwinski (R)	2007
	Joanna P. Devine, Clerk (D)	
	Laura Niedzwiecki (R)	2006
	Marion Zuchowski (D)	2008

Election Officers:

Inspector:

Helen Baj - Unenrolled
Irene Bemben - Unenrolled
Estelle Doherty - Unenrolled
Patricia Zuzgo- Unenrolled
Marion Grader - Unenrolled
Mary Fitzgibbon - (D)

Ballot Box:

Twega Fill – (D)

Warden:

Stanley Kostek - (R)

Deputy Warden:

William Banack- (D)

Clerk:

Jennie Baj - (D)

Deputy Clerk:

Vacant

Teller:

Janet Barrett - Unenrolled
Janet Barstow - Unenrolled
Geraldine Clark - (R)
Michelle Mokrzecki - (D)
Brenda Tudryn - Unenrolled
Susan Zuchowski – Unenrolled
Vadja A. Waskiewicz – (D)
Maureen Jacque - (D)
Corinne Devine - Unenrolled
Theresa Mushenski (D)

<u>Fire Chief:</u>	James E. Kicza	2006
---------------------------	----------------	------

<u>First Assistant Fire Chief:</u>	Edward Dudkiewicz	2006
---	-------------------	------

<u>Second Assistant Fire Chief:</u>	Myron J. Chudzik	2006
--	------------------	------

<u>Captain:</u>	George Moriarty	2006
------------------------	-----------------	------

<u>Lieutenants:</u>		2006
----------------------------	--	------

Frank Blajda, David Czerwinski, Stanley Sadlowski, Anthony Lastowski,
Jeremy Nuttleman, Mike Bielunis, John Waskiewicz, Michael Spanknebel

<u>Forest Fire Warden:</u>	James E. Kicza	2006
-----------------------------------	----------------	------

<u>Deputy Forest Fire Warden:</u>	Jeremy Nuttleman	2006
--	------------------	------

<u>Supt.of Hwy/Water Depts:</u>	Michael J.Klimoski	2008
--	--------------------	------

<u>Tree Warden & Moth Supt:</u>	Michael J.Klimoski	2008
--	--------------------	------

<u>Town Accountant:</u>	Gail Weiss	2007
--------------------------------	------------	------

<u>Assistant Town Accountant:</u>	Joan Zuzgo	2006
<u>Building Inspector:</u>	Timothy Neyhart	2008
<u>Alternates:</u>	David J. Waskiewicz	2006
	Erik Wight	2006
<u>Cemetery Committee:</u>	Merle Buckhout- Hockanum Cemetery	2008
	Gary Berg- Russellville Cemetery	2008
	Fred Oakley- Olde Hadley Cemetery	2008
	David Hahn-Plainville Cemetery	2008
	Ronald Blajda-North Hadley Cemetery	2008
<u>Civil Defense Director/ Emergency Manager</u>	Michael Spanknebel	2006
<u>Conservation Commission:</u>	Paul Alexanderson	2007
	Alexandra Dawson, Chairman	2008
	Daniel Dudkiewicz	2006
	Thomas S. Fil	2006
	Gary Pelissier	2007
	Gordon Smith	2008
	Stephen J. Szymkowicz	2006
<u>Associate Member:</u>	Peter Cook	2006
<u>Council on Aging:</u>	Henry J. North, Secretary	2008
	Jennie A. Wilkes	2006
	Rita T. Bishko, Treasurer	2008
	Bertha K. Baranowski	2007
	Elsie Andrews, Chairperson	2006
	Fred E. Mastendino	2006
	Elizabeth Thayer, Vice Chairperson	2007
	George E. Ritter	2009
<u>Director of Veterans Services:</u>	Richard Niedbala	2006
<u>Veteran's Grave Officer</u>	Richard Niedbala	2006
<u>Veteran's Burial Agent</u>	Richard Niedbala	2006
<u>Disability Commission:</u>	James Jackson	2008
	Thomas Waskiewicz	2007
	Jerome Yezierski	2006
	Elizabeth Tedford	2006
	Kelley Aiken	2007
<u>Electrical Inspector:</u>	Wilfred Danylieko	2006
<u>Alternate:</u>	Paul Choiniere	2006
<u>Hazardous Waste Coordinator:</u>	Vacant	

<u>Recycling Coordinator</u>	David Dudek	2006
<u>Hadley Cultural Council:</u>	Katharine Nelson	2006
	Audrey Alstadt	2006
	Rita J. Kessler	2006
	David S. Moskin	2007
	David Sokol	2008
	Robie Grant	2008
	Rosemary Spear	2008
	Jerry Gabriel	2008
	Mary M. Gabriel	2009

Hampshire Regional Emergency Planning Committee:

Michael Spanknebel Delegate, James Kicza Alternate, Jeremy Nuttleman Alternate

<u>Historical Commission:</u>	Margaret Freeman, Chair	2008
	Thomas McGee, Co-Chair	2008
	Alice Pelissier	2006
	Margaret Tudryn, Secretary	2007
	Michael DiCola	2007
	Kenneth Foley	2008
	Mitziko Sawada	2006
	Marla Miller	2008
	Claire C. Carlson, alternate	2009

<u>Mt. Holyoke Range Advisory Committee:</u>	Merle Buckhout	2006
	Raymond Spezeski	2006

<u>Mt. Holyoke/Mt. Tom Task Force Representative:</u>	Dina Friedman	2006
--	---------------	------

<u>Pioneer Valley Transit Authority Representative:</u>	David Moskin	2006
Alternate:	David Elvin	2006

<u>Planning Board Member to the Pioneer Valley Planning Commission:</u>	William E. Dwyer, Jr.	2007
	(Appointed by the Planning Board)	

<u>Alternate Member to PVPC:</u>	Wendy Cooper	2006
---	--------------	------

<u>Public Weighers:</u>		2006
	P. Wayne Goulet, Paul Jordan	

<u>Zoning Board of Appeals:</u>	John Kokoski	2006
	Edward Markert	2008
	John Meadows	2007
Associates:	Richard J. Fydenkevez, Associate	2008
	Edward F. Kelley, Associate	2006

VOLUNTEER COMMITTEES

Agricultural Commission:

Joseph Boisvert, Gordon Cook Jr., Stephen W. Devine, Michael Docter, Katharine Fite, William Handrich Jr. (alternate), William Kelley (alternate), Paul Kokoski, Allan Zuchowski

Agricultural Area Incentive Committee:

Peter S. Cook, John Devine, Jr., Edwin Matuszko, Philip S. Mokrzecki, Kenneth Parsons, Gordon Smith

Capital Planning Committee:

Daniel Omasta, Mark M. Klepacki, Katharine R. Nugent, Francis J. Aquadrol III, Thomas M. Waskiewicz

COLA Subcommittee:

Brian C. West, Molly A. Keegan, David G. Nixon, Howard A. Koski

Coordinator- Americans with Disabilities Act:

David G. Nixon

Community Preservation Act Committee:

Kenneth Foley, Lisa Sanderson, Alexandra Dawson, Kenneth Berestka, John Kulas (alternate), Joseph Fitzgibbon, Daniel Dudkiewicz, Thomas Fil (alternate), Mark Klepacki (alternate), Edwin Matuszko, Andrew Morris-Freedman

Cost of Living Adjustment Subcommittee:

David G. Nixon, Howard A. Koski

Hadley Cable Access Advisory Committee (for TV-5):

Gerald Gabriel (chair), Diane Scherrer

Hadley Cable Advisory Committee:

Paul Choiniore, Gerald Delisle, David Elvin (chair), Gregory Mish, David Moskin, Deborah Palmer, Susan Woods, Richard Trueswell

Hadley 350th Anniversary Steering Committee:

Jo-Ann Konieczny, William Banack, Marla Miller, Mary Lou Laurenza, David Martula, Michael Farnham, Kenneth Foley, Elizabeth Fydendev, Joyce West, Mary Thayer, Thomas Waskiewicz, John Vassallo, Earl M. Parsons, David Moskin, Harry Barstow, Gerald Devine, Maryann Mish

Highway Garage Feasibility Study Committee:

Joseph Lanza fame, Patrick D. Kelleher, Mark T. Dunn, Peter Pl Salvatore

Hopkins Academy Addition/Renovation Building Committee:

Fred Ciaglo, Joyce Chunglo, William Mahoney, Paul Mokrzecki, Timothy Neyhart-Advisory Member, Tracy Kelley, Scott Kellogg, Donald Pipczynski, Earl Parsons, Jim Michalak, David Tudryn, John Connor

Local Auction Permit Agent – Joanna Devine

Long Range Planning Committee:

Daniel J. Dudkiewicz, Andrew Klepacki, Edwin M. Matuszko, James Perley, Margaret Tudryn, Joseph F. Zgrodnik, Randy Izer, Kelley Aiken, David Waskiewicz,

Long Range Plan Implementation Committee:

Margaret A. Tudryn, Margaret L. Freeman, Andrew L. Klepacki, Edwin M. Matusko, Shel A. Howowitz, Randall E. Izer, James A. Perley Jr., Daniel J. Dudkiewicz, Alan C. Eccleston, Jo-Ann M. Konieczny-alternate, William Dwyer

Norwottuck Rail Trail:

David Farnham, Ralph Kendall

Right to Know Law Coordinator: Vacant

Shade Tree Committee:

Edward Golding, Marilyn Mish, Dale Wenner, Robert Laprade

Transfer Station Study Committee:

Howard Koski, Joseph Czajkowski, John Mathews, Jeffrey Thelen, Alexandra Dawson, Guilford Mooring, John Myers

Waterways Committee:

Paul Alexanderson, Alexandra Dawson, John S. Mieczkowski Sr., George Moriarty, Gary Pelissier, Raymond D. Shipman Jr., Stephen Szymkowicz

ANNUAL APPOINTMENTS
2005- 2006
APPOINTMENTS MADE BY THE MODERATOR:

<u>Finance Committee:</u>	Frank Aquadro III	2008
	Howard Koski	2007
	Molly Keegan	2008
	Mark Klepacki	2007
	Lisa Chason Taber	2006

Transfer Station Committee:

Howard Koski, Joseph Czajkowski, Gilford Mooring, John Mathews, Jeffrey Thelan, Alexandra Dawson, John Myers

APPOINTMENTS MADE BY THE TOWN CLERK:

Assistant Town Clerk:	Vacant
------------------------------	--------

APPOINTMENTS MADE BY THE TOWN TREASURER:

Assistant Town Treasurer:	Joan Zuzgo	2007
----------------------------------	------------	------

APPOINTMENTS MADE BY THE TOWN COLLECTOR:

Deputy Collector:	Arthur P. Jones	2006
--------------------------	-----------------	------

APPOINTMENTS MADE BY THE BOARD OF HEALTH:

Plumbing & Gas Inspector:	Peter P. Salvatore
--------------------------------------	--------------------

Alternate:	Richard Witkos
-------------------	----------------

Public Health Nurse:	Patricia Osip
-----------------------------	---------------

Animal Inspector:	Marilyn Iwanicki
--------------------------	------------------

Death Certificate Agent:	Joanna P. Devine
---------------------------------	------------------

Recycling Coordinator:	Alfred Szarkowski,
-------------------------------	--------------------

Restaurant & Food Market Inspector:	David E. Zarozinski	2006
--	---------------------	------

APPOINTMENTS MADE BY THE ASSESSORS:

Assistant Assessor:	Daniel Zdonek, Jr.
----------------------------	--------------------

ANNUAL TOWN ELECTION WARRANT

Hampshire, SS.

To the Constable of the Town of Hadley in the County of Hampshire:

GREETINGS:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of said Town qualified to vote in Elections and in Town affairs to meet in Hopkins Academy at 9:00 a.m. on Tuesday the eleventh day of April, 2006 then and there to take action on the following, polls to be kept open 9:00 a.m. to 8:00 p.m.:

To elect all necessary officers of the Town

Moderator,	One Year
Selectmen, (Two)	Three Years
Town Collector,	Three Years
Assessor,	Three Years
Board of Health Member,	Three Years
Planning Board Member,	Five Years
School Committee, (Two)	Three Years
Elector Under Oliver Smith Will,	One Year
Library Trustee, (Two)	Three Years
Sewer Commissioner,	Three Years
Park Commissioner,	Three Years
Housing Authority,	Five Years
Library Trustee	Two Years

And to bring in their votes yes or no and the following question:

Question 1.

“Shall the town vote to have the elected Town Collector of Taxes become an appointed Town Collector of Taxes of the Town.”

Yes _____

No _____

And you hare hereby directed to serve this warrant by posting attested copies at the usual places: One at the Town Hall, one at the Hadley Post Office, and one at the North Hadley Village Hall in said Town seven days at least before the time of holding said meeting.

Hereof fail not and make the return of this warrant with your doings thereon to the Town Clerk at the time and place of aforesaid meeting.

Given under our hands this _____ day of _____, 2006.

John P. Connor, Chairman

Joyce A. Chunglo

Gerald T. Devine

A true Copy attest:

Constable of Hadley

Katharine R. Nugent

Date: _____

Brian C. West

HADLEY BOARD OF SELECTMEN

CONSTABLE'S RETURN

Date _____

REPORT OF THE BOARD OF SELECTMEN TO THE CITIZENS OF THE TOWN OF HADLEY

It has been another busy year in the Town of Hadley. The Board of Selectmen has been hard at work providing the services that townspeople want as well as moving several important projects forward.

The state fiscal crisis seems to be easing, and the Town can expect some small relief from the economic constriction that has been a reality for the past five years. The Town of Hadley has been spared some deep and painful cuts in services and personnel due in large part by careful budget planning and promoting economic development.

The Town completed the final designs and environmental permitting associated with the Callahan Water Treatment Plant in 2005, and the Selectmen anticipate bidding the project in late spring 2006 with construction commencing in summer 2006. The project should be completed in 18 months from the date of groundbreaking. This plant will draw from an aquifer that is unaffected by perchlorate and which will be able to supply Hadley with adequate, healthy water for the future.

The Board made progress in addressing Hadley's unaccounted water. The Town engaged in an effort to locate and repair leaking water lines and to monitor water usage more consistently and accurately. Working with the assistance the Water Resource Coordinator, Joseph Lanzafame, the Town has been able to reduce its volume of lost water significantly.

The Town took an important step with its adoption of the Long Range Plan. Accepted unanimously by the voters at the October 27, 2005 special town meeting, the Plan sets out a vision for the future that will serve as the platform for discussions about new growth, economic development, open space preservation, quality of life, recreational opportunities, and community services. The Long Range Planning Committee worked for years to develop a unified plan for Hadley's future, and the newly-created Long Range Plan Implementation Committee will carry the task of making some of the Plan's proposals into reality.

The Board continues to work with the state and the Hadley Conservation Commission to protect farmland from development. The Town has placed hundreds of acres of farmland in permanent protection through the state's Agricultural Protection Restriction program and other similar programs. This effort has helped preserve Hadley's farming heritage as well as the open landscape and great views.

The Board has worked closely with the Massachusetts Highway Department and various utilities in the state's efforts to widen Route 9 in the area of the Coolidge Bridge. This multi-year project is an extension of the reconstruction of the bridge. The Town and state hope to ease traffic congestion on this road. An important feature of this project has been

changing the timing of the traffic lights at the intersection of Routes 9 and 47. The state staggered the light sequences, and this has helped reduce both congestion and the number of motor vehicle accidents there. A plan to stagger the timing of the lights at East Street is being devised.

The Town has taken the opportunity created by the Route 9 widening to upgrade the water lines in that area. While the road surface is being torn up, the Town has replaced aging and leaking water lines at a reduced cost. The Board will take other opportunities to cut costs for needed improvements as this project progresses. The road widening is currently on track to be completed in late summer 2006.

The Board thanks Ms. Roberta Crosbie for her 16 years of service to the Town of Hadley as Town Administrator. Ms. Crosbie accepted the newly-created position of Town Manager in the Town of Longmeadow, and the Board wishes her well in her future career there. The Board also thanks Mr. Bernie Kubiak who served ably as the Interim Town Administrator during the Town's search for Ms. Crosbie's replacement. Mr. Kubiak was accepted in the Town of Deerfield to serve as the chief administrative officer. Finally, the Board welcomes Mr. David Nixon as the new Town Administrator, and the Board looks forward to many years of productive work from him.

Undoubtedly the Board will continue to face new challenges and will continue to undertake important projects. The Town Hall will be prepared for painting sometime in 2006, the state requires Selectmen to devote more time to emergency management issues, and capital needs that have been deferred during the lean years now need our attention. The Board of Selectmen will continue to work hard for the residents of Hadley. We look to the citizens of Hadley for continued input and support.

Sincerely,

John Connor
Chair, Board of Selectmen

**REPORT OF THE TOWN ADMINISTRATOR
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

It is with pleasure that I submit my first annual report to the Town of Hadley.

In 2005, three town administrators helped move Hadley forward, and any report must mention their accomplishments. Ms. Roberta Crosbie helped the Selectmen guide the town along in several major projects as well as to prepare the annual budget. Mr. Bernie Kubiak served as Interim Town Administrator during the spring and summer and helped guide the town through the Annual Town Meeting and helped carry forward several important projects. I began as the new Town Administrator on August 27. Ms. Crosbie and Mr. Kubiak served the townspeople and the Selectmen professionally and left behind a substantial body of work and accomplishments, which serve as the foundation for much of what I have been able to build. Their work also made the transition between administrators much smoother than is commonly the case in towns.

Getting to know Hadley has been my top priority as the new Town Administrator. Every day, I learn something new about the town, its people, its heritage, and its visions of the future. When I talk with people, I get to know not only their names and faces, but also their perspectives concerning a wide range of topics and issues. I am impressed by the number of people who demonstrate their pride in and commitment to the town. I see this in the way they talk about Hadley and how they contribute to the life of the community.

The past five years have been tough ones for municipalities. Cities and towns have seen their revenues fall, while their expenses rose significantly. The three town administrators assisted the Board of Selectmen and the Finance Committee in developing responsible budgets that balanced the need to maintain services at the level that people want, while at the same time trying to prevent costs from shifting unduly to the taxpayers. For example, Ms. Crosbie continued to strengthen the Town's bond ratings and overall financial standing. Mr. Kubiak developed the first draft of a multi-year budget making more predictable budget projections possible. I have been able to take their work and develop revenue and expenditure forecasts and the first draft of a capital improvement plan. The capital plan is now in the hands of the Capital Planning Committee, and they should be bringing a capital bylaw to the Annual Town Meeting. I am now working on an analysis of Hadley's long-term solvency, which should help the Selectmen and Finance Committee in their decision making and policy formation and which I hope will pay dividends in the form of stable long-range financial forecasting.

There are a number of long-term projects that I hope will come into being in 2006. The Callahan Water Treatment Plant cleared its environmental review in late 2005, and currently, contracts for engineering services and bidding are being developed. Construction on this important project that will provide better water quality should begin in summer 2006. The Town Hall painting and HVAC project is underway, supported by the energy and efforts of Selectmen Gerry Devine. We anticipate construction and painting to begin in summer 2006. Energy efficiency reviews and upgrades are being

conducted in collaboration with the Western Massachusetts Electric Company (WMECO). In early 2006, energy efficient lighting is scheduled to be installed in the Highway Department and Hopkins Academy for a projected annual savings of \$1,200 and \$19,161 respectively. The cost for equipment that makes these savings possible is covered by WMECO – a value of over \$80,000. The Town will continue to seek energy efficiencies to keep energy costs to the taxpayer down.

Working in any small town is always a team effort. I have been helped enormously by the dedicated town staff, department heads, elected officials, and citizen volunteers in many ways. As we manage the responsibilities of town government, I look forward to working as a team to provide town services efficiently and effectively.

Sincerely,

David G. Nixon
Town Administrator

REPORT OF THE TOWN CLERK TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY
--

I respectfully submit to you my annual report for the year ending December 31, 2005.

VITAL STATISTICS OF THE TOWN OF HADLEY

Number of births for the year was 41 Males, 21 Females, 20.

Birth Rate for Five Preceding Years

2004	2003	2002	2001	2000
------	------	------	------	------

45	49	29	40	42
----	----	----	----	----

Number of marriages for the year was 16.

First marriage of both parties - 9

Marriage Rate for Five Preceding Years

2004	2003	2002	2001	2000
------	------	------	------	------

15	36	23	20	21
----	----	----	----	----

Number of deaths for the year was 94. Males, 36. Females, 58.

Death Rate for Five Preceding Years

2004	2003	2002	2001	2000
------	------	------	------	------

92	118	92	96	102
----	-----	----	----	-----

Deaths under 1 year of age 0

Deaths between 1 and 40 years of age 1

Deaths between 40 and 50 years of age 2

Deaths between 50 and 60 years of age 4

Deaths between 60 and 70 years of age 6

Deaths between 70 and 80 years of age 20

Deaths between 80 and 90 years of age 41

Deaths between 90 and 100 years of age 18

Deaths over 100 years of age 1

58 of the deceased were residents of the town. The oldest person was a female 101 years of age.

APRIL 12, 2005 ANNUAL TOWN ELECTION

A total of 1517 voted out of 3684 eligible to vote. The results were announced at approx. 9:50 p.m.

Moderator, One year

KIRK WHATLEY	1111
--------------	------

ASSORTED WRITE INS	13
--------------------	----

Selectman, Three Years

JOHN S. MIECZKOWSKI	496
---------------------	-----

ELLEN ZION	160
------------	-----

KATHARINE R. NUGENT(write in)	831
-------------------------------	-----

Assessor, Three Years	
RAYMOND C. SZALA	1133
ASSORTED WRITE INS	2
Board of Health, Three Years	
MARILYN J. IWANICKI	454
RICHARD J. TESSIER	880
ASSORTED WRITE INS	1
Park Commission, Three Years	
ANDREW KLEPACKI	1184
ASSORTED WRITE INS	5
Planning Board, Five Years	
JOSEPH F. ZGRODNIK	1137
ASSORTED WRITE INS	12
School Committee, Three Years(Two)	
RICHARD T. DOWNIE	451
LINDA L. DUNLAVY	808
TRACY S. KELLEY	988
ASSORTED WRITE INS	10
Library Trustees, Three Years (Two)	
SUZANNE L. WASKIEWICZ	1142
GALILA MELISSA SVENDSEN	707
ASSORTED WRITE INS	6
Sewer Commission, Three Years	
EDWARD F. KELLEY	1164
ASSORTED WRITE INS	6
Housing Authority, Five Years	
JOSEPH L. FITZGIBBON	1108
ASSORTED WRITE INS	3
Elector Under Oliver Smith Will, One Year	
JOHN E. DEVINE, JR.	1147
ASSORTED WRITE INS	2

A true record
 ATTEST; JOANNA P. DEVINE

TOWN CLERK
 Page 18

MAY 5, 2005 TOWN MEETING

The town meeting was called to order by the Moderator at 7:15 p.m. when it was determined that a quorum of 100 had been reached. A total of 195 voters were checked off for this meeting out of 3674 eligible to vote.

Article 1. Voted to authorize the Board of Selectmen to apply for Mass. Small Cities Program grants or monies or any Federal or State grants or monies, received as set forth in the appropriate application.

Article 2. Voted to hear the report of the Long Range Planning Committee.

Article 3. Voted to appropriate funds provided to the Town by the State under Chapter 90 type money.

Article 4. Voted to transfer from Free Cash \$35,000 to fund FY2005 health insurance budget.

Article 5. Voted to transfer from Sewer Reserve Fund the sum of \$29,000 for Fiscal Year 2005 budget.

Article 6. Voted to raise and appropriate \$10,482,993.00, and appropriate from Sewer Receipts \$615,569.00 and appropriate from Water Receipts \$671,496.00 for the maintenance and operation of the town in fiscal year 2006 as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including, if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board and Park and Recreation Commission, and to provide a reserve fund.

Article 7. Voted \$1600 from Free Cash for the police outside duty detail account.

Article 8. Voted \$15,000 from Free Cash for the unemployment fund.

Article 10. Voted to amend Article 9 of the May 2, 2002 Town Meeting by transferring the remaining \$24,777.50 appropriated from the Water Reserve Fund and Article 5 of the October 28, 2004 Town Meeting transferring the remaining \$104,000 appropriated from the Water Reserve Fund and further transfer \$171,222.50 from the Water Reserve Fund for engineering services for the design of the Callahan well treatment facility.

Article 9. Passed over as Article 10 had passed.

Article 11. Voted to appropriate the sum of \$3.9 million dollars for the purpose of financing construction of a water treatment plant including without limitation all costs

thereof as defined in Section 1 of Chapter 29C of the General Laws, as most recently amended by St. 1998, c.78; and that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow \$3.9 million dollars and issue bonds or notes therefore under Chapter 44 Section 8 (4), and/or Chapter 29C of the General Laws, as most recently amended by St. 1998; that such bonds or notes shall be general obligations of the Town unless the Treasurer with the approval of the Selectmen determines that they should be issued as limited obligations and may be secured by local system revenues as defined in Section 1 of Chapter 29C, as most recently amended by St. 1998, c.78; that the Treasurer with the approval of the Selectmen is authorized to borrow all or a portion of such amount from the Massachusetts Water Pollution Abatement Trust established pursuant to Chapter 29C, as most recently amended by St. 1998, c. 78; and in connection therewith to enter into a loan agreement and/or security agreement with the Trust and otherwise to contract with the Trust and the Department of Environmental Protection with respect to such loan and for any federal or state aid available for the project or for the financing thereof; that the Board of Selectmen , is authorized to enter into a project regulatory agreement with the Department of Environmental Protection, to expend all funds available for the project and to take any other action necessary to carry out the project.

Article 12 and Article 13 were passed over.

Article 14. Voted to transfer \$50,000 from the water reserve fund and allocate \$50,000 from Chapter 90 funds for the purchase of a Bi-direction four wheel drive tractor with sidearm mower, and front bucket attachment and to further sell or trade the 1984 John Deere 301A tractor and the 1972 Case W-20 loader.

Article 15.

No. 1. Voted to appropriate \$30,000 in Community Preservation Fund revenues for Historic Preservation.

No. 2. Voted to authorize the Historical Commission to expend \$15,000 of this appropriation for tree work at the North Hadley Cemetery.

No. 3. Voted to authorize the Historical Commission to expend \$10,000 of this appropriation for fencing at the Russellville Cemetery and reserve the remaining \$5000 for future use by the Commission.

No. 4. Voted the town reserve \$30,000 in Community Preservation Fund revenues for Housing, as required by statute.

No. 5. Voted to appropriate \$15,000 in Community Preservation Fund revenues for the operation of the Community Preservation Act Committee as permitted by statute.

No. 6. Voted that \$6,000 Community Preservation Act Fund revenues be appropriated for use by the Parks and Recreation Commission for the design of a recreation facility at the Hadley Lower Reservoir Recreation Area.

No. 7. Voted that the town purchase the development rights on a parcel of land at 49 Cemetery Road, , containing 4.10 acres more or less of land on the south side, described in a deed recorded at Hampshire County Registry of Deeds, Book 4391, page 0301, also identified at Map 4G block 47 in the Hadley Assessor's records, for the sum of \$40,000 upon such further terms and conditions as may be set by the Board of Selectmen and to purchase the development rights on a parcel of land at 36 Cemetery Road, containing 4.15 acres more or less of land on the north side, described in a deed recorded at Hampshire County Registry of Deeds, Book 6368, page 0075, also identified at Map 46 block 32 in the Hadley Assessor's records, for the sum of \$40,000 upon such further terms and conditions as may be set by the Board of Selectmen and to fund such acquisition to appropriate \$30,000 from the Community Preservation Act Open Space set aside, \$45,200 from the Community Preservation Act revenues and a gift of \$4,800 from the Kestrel Trust for a total of 480,000.

No. 8. Voted that the town reserve \$143,800 from the Community Preservation Fund Revenues for future Community Preservation Fund purposes.

Article 16. Voted \$1,625.00 to purchase television production related equipment to be used by TV-5, the town's Public Access Cable Television Station.

Article 17. Failed to appropriate \$2,765 from stabilization to supplement the salary of the access coordinator of TV-5 for Fiscal Year 2006.

Article 18. Voted to amend the Zoning By-laws, Section XV-A, Rate of Development.

Article 19. Voted to amend the Zoning By-laws, Section VIII Commercial Site Plan Approval, subsection B.

Article 20. The article was tabled.

Article 21. Voted to take no action on Article 21.

Article 22. Failed to table Article 22.

The Moderator declared that there was not a quorum present and that he was dissolving the town meeting.

The town meeting was dissolved at 11:20 P.M.

To: Town Treasurer, Town Accountant and Board of Assessors of the Town of Hadley,
MA

I hereby certify that at the annual town meeting that convened and dissolved on May 5, 2005 and at which a quorum was present, it was voted under Article 6 to appropriate the following sums of money and the provision for same:

Article 6.

Item 1	Moderator	
	Expenses	\$ 100.00
Item 2.	Finance Committee	
	Salaries & Expenses	1,300.00
	Reserve Fund	55,000.00
Item 3.	Selectmen	
	Salaries-Chm. \$1,400; Mem \$1,200 each	6,200.00
	Other Salaries & Exp.	275,712.00
Item 4.	Benefits	1,346,158.00
Item 5.	Insurance	133,396.00
Item 6.	Inspectors	
	Building	86,959.00
	Plumbing/Gas	8,294.00
	Electrical	24,000.00
Item 7.	Town Accountant	
	Salaries & Expenses	51,928.00
	Town Audit	15,900.00
Item 8.	Town Treasurer	
	Salary	41,108.00
	Other Salaries & Exp.	38,552.00
Item 9.	Debt & Interest	1,214,667.00
Item 10.	Assessors	
	Salaries Chm-\$2,678; Mem \$2142 ea	6,962.00
	Other Salaries & Exp.	62,719.00
Item 11.	Town Collector	
	Salary	47,958.00
	Salary & Expenses	42,829.00
Item 12.	Town Clerk	
	Salary	41,108.00
	Salary & Expenses	12,881.00
Item 13.	Board of Registrars	8,670.00
Item 14.	Conservation Commission	3,000.00
Item 15.	Planning Board	
	Salaries-Chm. \$600; Clerk \$500; Mem \$400	2,300.00
	Other Expenses	9,480.00
Item 16.	Zoning Board	2,355.00
Item 17.	Police	770,144.00

Item 18. Public Safety Center	234,322.00
Item 19. Fire	143,500.00
Item 20. Ambulance	69,000.00
Item 21. Schools	5,167,208.00
Item 22. Highway	550,807.00
Item 23. Street Lights	17,340.00
Item 24. Water	529,202.00
Item 25. Cemeteries	15,300.00
Item 26. Board of Health	
Salaries-Chm \$1,850; Clerk \$1,650; Mem \$1450	4,950.00
Salaries & Expenses	29,445.00
Item 27. Council on Aging	58,149.00
Item 28. Veterans	5,800.00
Item 29. Elector Oliver Smith Will	100.00
Item 30. Library	85,500.00
Item 31. Park & Recreation Com.	
Salaries-Chm. \$420; Member \$315 ea	1,050.00
Salaries & Expenses	42,653.00
Item 32. Historical Commission	800.00
Item 33. Sewer Commission	
Salaries-Chm \$900; Member \$700 each	2,300.00
Salaries & Expenses	403,384.00
Debt & Interest	99,568.00
Total:	<u>\$11,770,058.00</u>

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

**OCTOBER 27, 2005
SPECIAL TOWN MEETING**

A total of 163 voters were checked off for this town meeting out of 3639 eligible to vote.

Article 1. Voted to amend the Fiscal Year 2006 budget by amending the vote on Article 6 of the Warrant of the Annual Town Meeting held on May 5, 2005 as follows:

Item 3. Reduce Selectmen's Other Salaries & Expense from \$275,712.00 to \$266,948.00
Item 5. Reduce Insurance from \$133,396.00 to \$129,330.00
Item 6. Reduce Building Inspector's from \$86,959.00 to \$83,350.00
Item 11. Reduce Town Collector Salary from \$47,958.00 to \$38,377.35 and Salary & Expense from \$42,829.00 to \$36,377.35
Item 31. Reduce Park and Recreation Salaries and Expenses from \$42,653.00 to \$34,246.00

Total Budget From: \$11,770,058.00 to \$11,729,287.35

And to amend the appropriation as follows: To raise and appropriate \$10,039,948.07, appropriate from Sewer Receipts 4615,569.00 and appropriate from Water Receipts \$668,671.00 and authorize the use of the Recreation Department revolving fund to fund such functions as permitted by law (said sum not to exceed \$8,407.00), and transfer \$45,500.00 from the University of Massachusetts gift account, transfer \$358,535.00 of Free Cash, and take \$1,064.28 from Article 3, Special Town Meeting held on October 21, 1999 for the maintenance and operation of the town in Fiscal Year 2006, as recommended by the Finance Committee, including debt and interest, and to fix the salary of all elected officials, including if appropriate, Selectmen, Town Clerk, Town Collector, Town Treasurer, Town Assessors, Town Constables, Board of Health, Elector under the Oliver Smith Will, Sewer Commission, Planning Board, and Park and Recreation Commission, and to provide a reserve fund.

Article 2. Voted to raise and appropriate for debt for the water department and to meet this appropriation raise \$49,258 from taxation and \$34,646 from water receipts.

Article 3. Passed over to purchase an automatic external defibrillator for \$2500 for the Park and Recreation Department.

Article 4. Passed over to transfer from water reserve the sum of \$25,000 for the design of water works on Routes 9 & 47.

Article 5. Voted to transfer from the Stabilization Fund the sum of \$2;8,000 for the purchase of a new police cruiser and related equipment or transfer of existing equipment.

Article 6. Voted to authorize the Treasurer to borrow \$70,000 to purchase a school bus contingent upon passage of a Proposition 2 ½ debt exclusion.

Article 7. Passed over to appropriate \$18,000 for a pick up for the Water Department.

Article 8. Voted to authorize the Treasurer to borrow \$375,000 to purchase a new fire pumper and related equipment, to replace a 1972 pumper currently in use by the fire department contingent upon passage of a Proposition 2 ½ debt exclusion.

Article 9. Voted to authorize the Treasurer to borrow \$17,000 to upgrade the fuel monitoring system at the Highway Garage contingent upon passage of a Proposition 2 ½ debt exclusion.

Article 10. Voted to appropriate \$9,800 from the Community Preservation Account for a study and associated expenses of the library building.

Article 11. Voted to appropriate \$3000 from the Community Preservation Account for an

update of the 1999 study to renovate the Town Hall exterior and associated expenses.

Article 12. Voted to petition the Great and General Court of the Commonwealth of Massachusetts to pass a Special Act enabling the Town of Hadley to impose a local excise tax upon the sale of meals, as defined in Chapter 64H of the General Laws, of up to 3% of the total price thereof.

Article 13. Voted to adopt the RESOLUTION TO SEEK LOWER ELECTRICAL RATES IN A COMPETITIVE ELECTRICITY MARKET.

Article 14. Voted to convert the elected position of Town Collector of Taxes to an appointed position of Town Collector of Taxes, such appointment to be made by the Board of Selectmen and to place on the ballot of the annual municipal election the following question:

Shall the town vote to have its elected Town Collector of Taxes become an appointed Town Collector of Taxes of the Town? Yes_____ No_____

Article 15. Voted to ratify the Long Range Plan.

Article 16. Voted to create a volunteer Long Range Plan Implementation Committee consisting of nine members established by the Board of Selectmen.

Article 17. Voted to amend Section VII of the Zoning Bylaws by adding the following subsection to Section 6.0 Signs in Limited Business, Business and Industrial Districts.

6.8 g. exterior signs which are or appear to be internally lit.

Town meeting was dissolved at 9:05 pm by the Moderator.

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

DECEMBER 12, 2005 ELECTION

QUESTION 1. Shall the Town of Hadley be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase a school bus?

YES received Two Hundred Sixty-Six votes	266
NO received Two Hundred Fifty votes	250

QUESTION 2. Shall the Town of Hadley be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond issued In order to purchase a fire pumper?

YES received Two Hundred Seventy-six votes	276
NO received Two Hundred Forty-two votes	242

QUESTION 3. Shall the Town of Hadley be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bond issued in order to purchase a fuel monitoring system for the highway garage?

YES received Two Hundred Sixty-three votes	263
NO received Two Hundred Fifty-three votes	253

A total of 519 voted out of 3632 registered voters. The results were announced at 8:15 p.m. by Warden, Stanley Kostek.

ATTEST: JOANNA P. DEVINE, CMMC

TOWN CLERK

FISH AND GAME LICENSES

Licenses Issued:

34 Resident Fishing	\$22.50	\$765.00
2 Resident Minor Fishing	6.50	13.00
4 Resident Fishing (Age 65-69)	11.25	45.00
36 Resident Fishing Over 70	-	-
2 Non-resident Fishing	32.50	65.00
2 Resident Trapping	30.50	61.00
9 Resident Citizen Hunting	22.50	202.50
1 Resident Citizen Hunting (Age 65-69)	11.20	11.20
3 Resident Hunting Paraplegic	-	-
1 Resident Minor Hunting	6.50	6.50
24 Resident Sporting	40.00	960.00
4 Resident Sporting (Age 65-69)	20.00	80.00
61 Resident Sporting (Age 70 & over)	-	-
9 Archery Stamps	5.10	45.90
8 Waterfowl Stamps	5.00	40.00
13 Primitive Firearms Stamps	5.10	66.30
78 Wildlands Stamps	5.00	390.00
2 Wildlands Stamps (Non-resident)	5.00	10.00
2 Duplicate Sporting	2.50	5.00
Payments to Fisheries & Wildlife		\$2766.45

DOG LICENSES

28	Males	\$10.00	\$ 280.00
157	Neutered Males	5.00	785.00
18	Females	10.00	180.00
248	Spayed Females	5.00	1240.00
3	Kennel Licenses	25.00	75.00
1	Kennel License	10.00	10.00
11	Late Penalty Fees	20.00	220.00
TOTAL			\$2790.00

Respectfully submitted,

JOANNA P. DEVINE, CMMC

TOWN CLERK

<p style="text-align: center;">REPORT OF THE BOARD OF REGISTRARS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>
--

In 2005 we compiled the annual town census as well as worked every town meeting checking off voters. In addition we certified petitions submitted to our board for articles on town meeting warrants as well as approximately 500 petitions for next year's State elections. Voter registration sessions required by Massachusetts General Laws were also held for each and every town meeting and/or election. Nomination papers for our annual town election were also certified by our board. It was a very, very busy year!!!

Elections and Town Meetings for 2005 were:

April 12	Annual Town Election	May 5	Annual Town Meeting
October 27	Special Town Meeting	December 12	Special Election

Annual Town Census Count									
2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
5166	5142	5007	4822	4815	4629	4560	4529	4497	4433

Registered Voters as of January 1									
2005	2004	2003	2002	2001	2000	1999	1998	1997	1996
3657	3502	3376	3290	3266	3110	3050	3024	3035	2816

REMINDER – If you are a Massachusetts resident and U.S. citizen who will be 18 years old on or before the next election, you may register to vote not only at the Town Clerk's office but at many state agencies or by using a mail in voter registration form which is available at the Post Office and Town Hall. You may also call the Town Clerk's office (584-1590) if you would like a form mailed to you or if you have a question pertaining to elections or voter registration.

You may now enroll in one of three political parties: Democrat, Republican, or Libertarian or in one of fourteen political designations: Conservative, Green Party USA, Interdependent 3rd Party, Massachusetts Green Party, Natural Law, New Alliance Party, New World Council, Prohibition, Rainbow Coalition, Reform, Socialist, We the People, Constitution Party, American Independent Party, and Time Sizing Not Downsizing. If you enroll in any political designation, you may not vote in any state or presidential primary.

Our annual town election will be held on Tuesday, April 11, 2006 at Hopkins Academy. Polls are open from 9:00 a.m. to 8:00 p.m. Town meeting will be held on May 4, 2006 at 7:00 p.m.

Respectfully submitted, Laura Niedzwiecki
Karen Czerwinski, Marion Zuchowski,
Joanne P. Devine, Clerk
Board of Registrars

**REPORT OF THE TOWN ACCOUNTANT
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

In compliance with the provisions of Chapter 41, Section 61 of the Massachusetts General Laws, I submit my report as Town Accountant for Fiscal Year 2005.

CASH RECEIPTS (NET)

TAXES			
Personal Property	109,474	Boat Excise	3,588
Real Estate	6,941,559	Interest on Taxes & Liens	32,615
Tax Liens Redeemed	36,178	Payment in Lieu of Taxes	5,052
Motor Vehicle Excise	582,731	Motel Tax	271,051
Pro Rata Real Estate	9,082		
		<i>Sub-total</i>	<i>7,991,330</i>
LOCAL RECEIPTS			
PVTA Five Colleges Trans.	145,026	Fees, Licenses & Permits	
Court Fines	62,953	Fire Dept.	14,995
Fines & Forfeitures	3,790	Planning Board	3,127
Rental of Buildings	44,500	Plumbing & Gas	10,095
Fees, Licenses & Permits		Police Dept.	6,197
Board of Health	35,060	Town Clerk	8,568
Board of Selectmen	63,466	Town Collector	21,527
Building Dept.	138,745	Zoning Board	4,176
Electrical	19,135	Conservation	945
		<i>Sub-total</i>	<i>582,305</i>
STATE CHERRY SHEET			
Abatements to Elderly	11,863	Construction of School	385,749
Chapter 70 State Ed. Aid	593,711	Veteran's Benefits	375
Charter School Tuition Reimb	43,027	Additional Assistance	177,052
Charter School Capital Facility Reimb	8,512	Lottery	280,365
State Owned Land	54,462		
		<i>Sub-total</i>	<i>1,555,116</i>
OTHER FINANCING SOURCES			
Earnings on Investments	70,387	Miscellaneous Revenue	689
Bond Interest	1,319	Sale of Timber	20,261
Treasurer-Admin Fee	2,906	Prior Year Refunds	6,317
		<i>Sub-total</i>	<i>101,879</i>
INTERFUND OPERATING TRANSFERS			
From Spec. Revenue Funds	127,629	From Water Enterprise Fund	113,512
From Trust & Agency Funds	41,625	From Sewer Enterprise Fund	93,436
		<i>Sub-total</i>	<i>376,202</i>
HIGHWAY IMPROVEMENT			
Contract #4246120 CH. 246B	173,333	Contract #246117 CH. 246A	16,940
		<i>Sub-total</i>	<i>190,273</i>

REPORT OF THE TOWN ACCOUNT continued
CASH RECEIPTS (NET) continued

SPECIAL REVENUE SCHOOL DEPARTMENT & CAFETERIA			
Adult Education	4,850	School Choice Tuition	76,868
Athletic Revolving	8,199	School Activity	107,437
Cafeteria	138,330	Tuition Early Childhood	88,088
Educational Grants	540,550		
<i>Sub-total</i>			964,322
SPECIAL REVENUE			
Arts Lottery (Cult. Council)	2,015	Home Composting Bins	200
Arts Lottery Gifts & Donations	470	Insurance Reimbursement	237
COA - State Grants	7,954	Library Gifts	200
COA Gifts and Donations	3,207	Notice of Intent - Filing Fee	2,143
Community Police Gifts	1,750	Park & Recreation Fees	61,354
Community Preservation	148,050	Park & Rec. Gifts & Don.	28,752
Engineering Review	159	Police Gifts	675
Extra Polling Hours	516	Police Off Duty	63,385
Fire Dept - FEMA Equipment	9,798	Snow & Ice FEMA	27,856
Fire Dept - State Grant	21,000	State Aid to Libraries	5,127
Governors' Highway Safety	6,534	UMass Pilot Program	91,000
<i>Sub-total</i>			482,382
CAPITAL PROJECTS			
West Street Water Line	142,000	Route 9 Water Line	204,000
<i>Sub-total</i>			346,000
WATER DEPARTMENT			
Water Usage Fees	567,825	Water Back Flow Testing	13,684
Water Entrance Fee	27,472	Water Interest Charges	4,141
Water Liens	15,293		
<i>Sub-total</i>			628,415
SEWER DEPARTMENT			
Sewer Usage Fees	557,433	Sewer Liens	18,172
Sewer Entrance Fees	43,750	Sewer Interest Charges	4,528
Septage Fees	76,738	Sewer Commercial Surcharge	12,250
Sewer Miscellaneous	50		
<i>Sub-total</i>			712,921
NON-EXPENDABLE TRUST FUNDS			
Perpetual Care	0		
<i>Sub-total</i>			0
EXPENDABLE TRUST FUNDS			
Earnings on Investments	7,506	Stabilization Fund	30,708
Cemetery - Sale of Lots	450	Worker's Compensation Fund	10
Cemetery Contributions	27,572	Unemployment Fund	5,083
<i>Sub-total</i>			71,329

REPORT OF THE TOWN ACCOUNT continued
CASH RECEIPTS (NET) continued

AGENCY FUNDS			
Chapter 773 - Off-Duty Police	780	Pistol Permits Due State	2,712
Deputy Collector's Fees	9,636		
		<i>Sub-total</i>	<i>13,128</i>

TOTAL RECEIPTS 14,015,602

CASH DISBURSEMENTS			
	SALARY	EXPENSE	TOTAL
GENERAL GOVERNMENT			
Moderator			0
Selectmen	36,069	3,608	39,677
Town Administrator	60,479	1,059	61,538
Finance Committee		1,045	1,045
Town Accountant	51,408	18,634	70,042
Assessors	57,854	8,891	66,745
Town Treasurer	59,712	16,553	76,265
Tax Collector	75,204	11,140	86,344
Legal Dept/Town Council		27,893	27,893
Town Clerk	49,211	1,974	51,185
Board of Registrars	3,720	6,008	9,728
Conservation Commission		2,840	2,840
Planning Board	2,300	15,419	17,719
Board of Appeals	1,135	399	1,534
Building Insurance		96,484	96,484
Annual Report		2,014	2,014
Public Buildings	7,731	100,929	108,660
		<i>Sub-total</i>	<i>719,713</i>
PUBLIC SAFETY			
Police	548,293	132,748	681,041
Fire	51,569	48,594	100,163
Communication Center	165,897	53,599	219,496
Ambulance Service		64,623	64,623
Building Inspector	60,596	4,884	65,480
Gas Inspector	3,054		3,054
Plumbing Inspector	5,040	200	5,240
Electrical Inspector	18,875		18,875
		<i>Sub-total</i>	<i>1,157,972</i>
SCHOOL DEPARTMENT			
School Department - General		34,005	34,005
Superintendent's Office	169,879	10,325	180,204
Principals - Other Administrative	255,167	37,417	292,584
Professional Development	17,476	11,653	29,129
Teaching Staff	1,996,161	76,283	2,072,444
Textbooks		26,987	26,987
Library Services	77,280	45,424	122,704
Audio/Visual		4,090	4,090
Guidance Services	57,948	298	58,246

REPORT OF THE TOWN ACCOUNT continued
CASH DISBURSEMENTS continued

	SALARY	EXPENSE	TOTAL
<i>SCHOOL DEPARTMENT continued</i>			
School Nurse	77,109	3,350	80,459
Transportation	39,810	122,579	162,389
Cafeteria	2,309	2,459	4,768
Student Activities	25,548	7,699	33,247
Custodial Services	186,509	8,444	194,953
Utilities		178,407	178,407
Buildings/Grounds Maintenance		371,435	371,435
Equipment Maintenance		10,876	10,876
Special Education	387,924	290,681	678,605
Vocational Tuition		110,577	110,577
Athletics	57,551	36,433	93,984
Band	3,027	7,251	10,278
		<i>Sub-total</i>	<i>4,750,371</i>
<i>PUBLIC WORKS & FACILITIES</i>			
Cemetery	4,930	9,189	14,119
Highway Department	259,684	300,568	560,252
Street Lighting		13,814	13,814
Sewer Department	164,796	337,443	502,239
Water Department	220,079	739,750	959,829
		<i>Sub-total</i>	<i>2,050,253</i>
<i>HUMAN SERVICES</i>			
Board of Health	21,135	3,415	24,550
Council on Aging	50,932	4,348	55,280
Veteran's Services	700	9,137	9,837
Other Human Services		100	100
		<i>Sub-total</i>	<i>89,767</i>
<i>CULTURE & RECREATION</i>			
Historical Commission		361	361
Park & Recreation	30,841	40,876	71,717
Public Access - TV 5	8,930	1,101	10,031
Public Library	48,192	31,844	80,036
		<i>Sub-total</i>	<i>162,145</i>
<i>DEBT SERVICE</i>			
Principal		1,091,685	1,091,685
Long Term Interest		437,608	437,608
Short Term Interest			0
		<i>Sub-total</i>	<i>1,529,293</i>
<i>STATE & COUNTY ASSESSMENTS</i>			
Motor Vehicle Tax Bill		2,560	2,560
P.V. Air Pollution Control		1,307	1,307
Connecticut River Channel Markers		1,985	1,985
School Choice/Charter		280,502	280,502
Pioneer Valley Planning Commission		719	719
PVTA		200,402	200,402
		<i>Sub-total</i>	<i>487,475</i>

REPORT OF THE TOWN ACCOUNT continued
CASH DISBURSEMENTS continued

	SALARY	EXPENSE	TOTAL
MISCELLANEOUS			
Fringe Benefits		1,112,840	1,112,840
Town Insurance		26,633	26,633
		<i>Sub-total</i>	<i>1,139,473</i>
INTERFUND OPERATING TRANSFERS			
To Special Revenue		5,000	5,000
To Trust		1,600	1,600
		<i>Sub-total</i>	<i>6,600</i>
SPEC. REV. SCHOOL DEPT. & CAF.			
Cafeteria	75,300	54,347	129,647
Educational Grants	416,100	106,935	523,035
Tuition Early Childhood	69,622	7,167	76,789
School Activity Revolving		105,089	105,089
Athletic Revolving		3,494	3,494
School Choice Tuition		82,129	82,129
Elementary School Gifts		3,056	3,056
		<i>Sub-total</i>	<i>923,239</i>
HIGHWAY IMPROVEMENT FUNDS			
Contract #246117 CH. 246A		16,636	16,636
Contract #246120 CH. 246B		173,333	173,333
		<i>Sub-total</i>	<i>189,969</i>
SPECIAL REVENUE			
Arts Lottery (Cultural Council)		1,625	1,625
COA - Gifts and Donations		3,124	3,124
COA - Grants	3,236	5,228	8,464
Community Police Gifts		2,283	2,283
Community Police Grant	8,616	3,718	12,334
Community Preservation			0
Con. Comm. Notice		2,459	2,459
Cultural Council Gifts & Donations		645	645
D.A.R.E. Grants and Gifts		166	166
Drug Forfeiture		1,702	1,702
FEMA		27,856	27,856
Fire -Public Safety Grants		48,103	48,103
Governors' Highway Safety	4,027	2,870	6,897
Historical Commission Grant		67	67
Insurance Reimbursement	60	3,927	3,987
Library Gifts		372	372
Local Preparedness Grant	1,000	8,907	9,907
Long Range Planning Commission		667	667
Off Duty Police	50,673	11,279	61,952
Park & Recreation Fees	9,750	55,185	64,935
Park & Recreation Gifts & Donations		13,421	13,421
Poll Workers		605	605
State Aid to Libraries		1,436	1,436
UMass Pilot Program	32,993	45,500	78,493
Unemployment Compensation		5,057	5,057
		<i>Sub-total</i>	<i>356,557</i>

REPORT OF THE TOWN ACCOUNT continued
CASH DISBURSEMENTS continued

	SALARY	EXPENSE	TOTAL
<i>CAPITAL PROJECTS</i>			
Conservation Land Art #7		17,500	17,500
Hopkins Feasibility Study		5,000	5,000
Landfill Capping Art #13		3,900	3,900
Route 9 Sewer Line Art #21		125,779	125,779
Route 9 Water Line Art #11 & #14		128,281	128,281
		<i>Sub-total</i>	<i>280,460</i>
<i>EXPENDABLE TRUST FUNDS</i>			
Cemetery Perpetual Care Funds Transfers			0
George Edwards Transfers		40,000	40,000
Stabilization Funds Transfers		1,625	1,625
		<i>Sub-total</i>	<i>41,625</i>
<i>AGENCY FUNDS</i>			
Chapter 773 - Off-Duty Police	780		780
Deputy Collector's Fees		9,636	9,636
Pistol Permits Due State		2,712	2,712
		<i>Sub-total</i>	<i>13,128</i>
			13,128

TOTAL DISBURSEMENTS 13,898,040

TOWN OF HADLEY - INDIVIDUAL SALARY LISTINGS

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
In accordance with Article 32 of the Annual Town Meeting of 1987, I hereby submit my annual listing of compensation paid to Town Employees. Total wages paid in calendar year 2005 was \$6,332,670.45.
Total number of employees paid during 2005 was 374.

Employees Name	YTD Gross	Employees Name	YTD Gross
Ansaldo, Todd M.	1,696.25	Brennan, Joy	20,171.96
Antonmarachi, Luis A	796.25	Broderick, Amy F.	6,186.48
Atwell, Muriel A.	703.50	Brown, Kerry W.	6,641.24
Ayotte, Rosalind	6,381.12	Burns, Jason A.	12,745.80
Babcock, Jane	24,355.00	Campbell, Justin T.	3,231.00
Baj, Ann D.	15.86	Campion, Mark F.	1,085.10
Baj, Henry	10,066.49	Carlson, Sharon A.	4,157.50
Baj, James	22,827.83	Carney, Pamela A.	1,384.75
Baj, Michaeline I.	53,950.80	Chapman, Diane C.	58,817.42
Banach, Paula	14,628.36	Chapman, William A.	2,415.00
Banack, William R.	8,154.71	Chmura, Leona	5,531.05
Banks, Marianne	2,744.67	Choiniere, Janet T.	4,558.68
Barcome, Joy L.	34,833.09	Choiniere, Paul	18,525.00
Barrett, Janet L C	59,563.42	Christian-Belanger, Andrea	12,745.80
Barrett, Sean T.	1,836.25	Chudzik, Maryann T.	163.40
Barrows, Christine N.	30,082.27	Chudzik, Myron J.	4,174.00
Barstow, Steven N.	2,871.25	Chunglo, Joyce	1,200.00
Bartlett, Adam J.*	4762.52 / 13956.25	Ciaglo Jr., Alfred	28,452.90
Beaudry, Kristina	13,808.79	Connor, John	1,400.00
Berestka, Kenneth M.	393.75	Connor, Kathryn L.	2,737.50
Berg, Gary*	5325.69 / 1400.00	Cooke, Elizabeth T.	37,677.46
Berger, Richard A.	66,319.63	Cooke, Glenn	7,513.50
Bergeron, Jacqueline A.	400.00	Cousin, Teresa L.	21,345.04
Berkman, Zachary B.	444.00	Crisp, Kelley J.	350.00
Bernier, Tara J.	13,332.80	Cristoforo, Paula	43,450.00
Bertera, David*	41632.84 / 1330.00	Crosbie, Roberta L.	13,523.62
Bertone, Katherine L.	1,833.65	Cyr, Ian	2,336.25
Bielunis, Michael P.	1,635.50	Czerwinski, David J.	1,166.25
Billiel, Michael J.	1,496.25	Czerwinski, Karen L.	1,140.00
Billman-Golemme, Peter J.	20,212.26	Danylieko, Wilfred P.	350.00
Bilodeau, Alex	1,213.25	Davis, Janel L.	150.00
Bilodeau, Linda R.	13,067.83	Dean Jr., Samuel R.	350.00
Blajda, Frank R.	999.00	Delaney, Jared	1,722.08
Blajda, Richard S.	773.00	Delisle, Susan I	31,772.65
Boisjolie, Amy J.	31,784.79	Demers, Galen E.	8,408.61
Bombardier, Andrew G.	2,930.00	Devine Jr., John E.	500.00
Bombardier, Pamela C.	33,999.04	Devine, Gerald T.	1,200.00
Bonneau, Geraldine N.	34,317.21	Devine, Joanna P.	41,366.75
Booth, David C.	2,808.75	DeWolf, Damian V.	1,785.00
Booth, Jane Wagenbach	42,358.54	DiBartolomeo, Rebecca J.	37,910.84
Bowe, Kathleen M.	28,369.25	Dingley, Sheila	400.00
Boyce, Gregory*	8061.76 / 26557.50	Dipietro, Philip J.	76,136.95
Boyden, Kathleen M.	76,136.95	Douglas, Connie S.	57,903.96
Brand, Teri L.	21,141.79	Dovner, Danielle M.	675.00
Brayne-Sullivan, Marilyn P.	44,878.68	Downie, Richard T.	37,121.98

Employees Name	YTD Gross	Employees Name	YTD Gross
Driver, Joshua D.	37,514.92	Hyninnen, Paula M.	11,034.54
DuBois, Wade A.	3,413.00	Jackson-Watts, Molly	75.00
Dudas, Stephen V. **	35474.86 / 534.25	Jekanowski, James J.	39,635.35
Dudkiewicz, Edward	4,223.75	Jekanowski, Leona S.	13,124.23
Duffy, Michael T.	37,228.47	Jekanowski, Suzanne M.	7,935.20
Duncan, Susan L.	36,789.30	Johnson, Carolyn E.	53,776.67
Dwyer Jr., William E.	500.00	Johnson, Eric M.	1,863.75
Earle, Mary-Lelia	47,817.69	Judah, Marilyn S.	47,462.16
Eck, Justin R.	1,210.00	Jurkowski, Christina M.	13,278.52
Elliott, Brian A.	1,865.19	Kaciak, Alex T.	39,290.59
Falk, Jennifer	15,403.76	Kaciak, Sherrie J.	3,849.87
Farnham, David	1,849.96	Kangas, Janice E.	15,588.88
Feinstein, Carol A.	7,843.51	Keeler, Robert A.	1,284.38
Ferola, Karen D.	10,879.92	Keller, Joanne	25,658.25
Fiske, Kathleen B.	2,542.22	Kelley, Edward F.	900.00
Fitzgibbons, Ruthann M.	39,726.12	Kentfield, James F.	44.19
Forman, Edward W.	48,967.03	Kershaw, Randy R.	3,316.25
Frost, Teresa A.	7,938.56	Kicza Jr., James E.	121.25 / 260.00
Fournier, Michael R.	361.25	Kicza, James*	14737.00 / 100.00
Fydenkevez, Elizabeth	59,141.08	Kirchner, Frederick E.	7,163.38
Fydenkevez, Jeffrey S.	1,181.30	Klepacki, Andrew L.	236.25
Fydenkevez, Kimberly A.	1,622.50	Klimoski, Michael	60,078.00
Fydenkevez, Richard J.	19,854.76	Klimoski, Peter J.	34,573.48
Gagnon, Betty J.	1,523.75	Klinedinst, Caitlin S.	22,146.95
Gallagher, Emily R.	5,329.02	Koehler, Edward C.	40,934.81
Garand, Adam C.	32,968.40	Kokoski, Christine L.	7,047.09
Garrahan, Shaune, M.	375.00	Kokoski, John	385.00
Gelinas, Ann	1,119.76	Kokoski, Stanley	3,124.31
Gelinas, Rebecca A.	36,429.80	Kokoski, Stephen J.	404.30
Giammarino, Salvatore	411.96	Kosakowski, Jennifer A.	224.63
Glowatsky, Mark D.	7,884.19	Kostek, Edward	16,425.52
Goldstein, Jeremy M.	868.01	Kostek, Jason A.	1,257.75
Goodhue, Frederick K.	52,307.64	Kostek, Leon	38,782.58
Gould Jr., Ralph J.*	52125.97 / 280.00	Kostek, Stanley G.	810.25
Grabiec, J. Carla	17,381.25	Krieger, Christopher K.	8,271.75
Grabiec, Mark W.*	385.37 / 240.00	Kristek, Hanna C.	487.50
Grader, Marion R.	2,038.45	Kry, Theresa G.	135.63
Grader, Richard S.*	4772.90 / 560.00	Kubiak, Bernard R.	20,700.00
Greaney, Rosemary	27,759.44	Kubicz, David J.	8,098.99
Green, Brian J.	2,677.50	Kuc, Mitchell J. *	5486.37 / 15426.25
Griffin, Timothy L.	892.50	Kulas, John	5,804.84
Grundstrom, Leonard M.	306.25	Kushi, Matthew D.	1,244.50
Haggerty, Patricia	212.50	Laflamme, Brigitte A.	200.00
Hahn, Joyce	105.00	Laflamme, Raymond C.	1,391.25
Hannum, George	250.00	Lafond, Joseph A.*	8013.31 / 8150.00
Hebert, Jessica H.	31,079.79	Laford, Megan S.	12,418.56
Hermans, Amy S.	37,885.84	Lamoureux, Derick B.	245.00
Higbee-Glace, Eli M.	297.19	Lanzafame, Joseph M.	60,256.82
Hopf, Patricia J.	26,075.14	Lapienski, Jacqueline P.	20,182.04
Horrigan, John J.	61,816.08	LaRocque, Christin A.	358.06
Hukowicz, Dennis*	72179.60 / 80.00	Lastowski, Anthony P. **	46582.72 / 3058.50

Employees Name	YTD Gross	Employees Name	YTD Gross
Laurenza, Amy M.	160.00	Nowak, Sarah M.	13,060.17
Laurenza, Christy R.	1,432.75	Nugent, Katharine R.	1,200.00
Lefebvre, Jason	14,953.11	Nuttelman, Jeremy J.	2,203.50
Lehman, Suzanne E.	44,797.42	Nuttelman, Tracy E.	702.25
Lemieux, Patrick	37,170.22	O'Connor, Barry T.*	47075.43 / 2593.75
Levine, Laura N.	8,805.64	O'Donnell, Barbara J.	30,632.99
Lord, Patricia	51,322.92	O'Grady, Augustine M.	54,967.78
Lynch, Brenda L.	18,767.31	O'Hara, Timothy	2,540.00
Madenski, Joseph A.	46,732.44	Oliva, Terry Joy	120.00
Mahoney, William G.	97,658.53	Omasta, Daniel	2,678.24
Maksimoski, James J.	600.00	O'Neil, Deborah A.	9,884.94
Malinowski, Jarrod M.	2,017.21	Oravec, Gregory J.	2,056.25
Markert, Edward	425.00	Ortiz, David	2,091.25
Martin, Christopher A.*	31269.64 / 1181.25	Osip, Patricia L.	8,385.00
Mason, Michael A.*	50770.04 / 280.00	Ozain, Tania P.	11,102.38
Matroni, Stephen J.	39,162.34	Page, Mark O	2,120.00
Matuszko, Deborah M.	255.00	Parrish, Christine	255.00
McCandless, Lindsey J.	250.00	Parsons, Sharon S.	48,799.96
Meadows, John	325.00	Parsons, Shawn M.	522.00
Menko, Theresa A.	42,804.43	Patruno, Tyrone A.	17,961.50
Michaud, Cathryn A.	50.00	Patulak, James T.	50.00
Mieczkowski III, Joseph F.	350.00	Pavao, Judy B.	125.00
Mieczkowski, Constance	40,026.69	Pedraza, Brenda L.	150.00
Milardo, Kyle J.	1,897.28	Pelis, Judith E.	165.00
Miller, Audrey	802.50	Pelissier, Brenda S.	24,057.88
Minich, Jason A.	2,423.75	Pequignot, Mary D.	35,520.50
Mish, Bradley E.	1,605.00	Pequignot, Sara	35,490.72
Mish, Gregory M.	1,583.36	Perkins, Catherine B.	56,853.97
Mish, Jeffrey C.	2,141.88	Perley, Caryn L.	160.00
Mish, Marilyn	16,473.60	Perreault, Anna S.	12,112.82
Mish, Steaphan	3,309.85	Peterson, Emma S.	1,649.21
Mokrzecki, Carla A.	813.05	Phillips, Elizabeth	41,722.62
Momot, Anne E.	100.00	Piekara, Patricia L.	38,897.70
Moore, Jessica	595.00	Pineo, Carol E.	52,194.50
Mooring, Susan E.	11,841.06	Pipczynski, Adolph A.	1,830.89
Moriarty, George F.	3,282.25	Pipczynski, Christine	31,469.98
Murphy, Judith A.	54,850.40	Pipczynski, Dennis	81,520.17
Murphy, Linda L.	28,611.30	Pipczynski, Patricia J.	192.50
Murray, Diane	57,192.17	Plette, Christine K.	54,595.67
Mushenski, Theresa A.	1,737.24	Raskevitz, Michael J.	23,113.88
Neikirk, Matthew B.	60.00	Ravish, Brian J.*	69156.78 / 8543.75
Nevinsmith, Jane	927.93	Renn, Autumn H	300.00
Neyhart, Timothy	47,591.66	Reynolds, Jessica	2,725.66
Niedbala, Anthony M.	34,420.01	Riel, Melissa A.	6,387.74
Niedbala, Richard	5,489.57	Rives, Mary T.	300.00
Niedziela, Catherine J.	58,727.67	Robbins, Heather F.	330.00
Niedziela, Stanley M.	5,337.47	Roberts II, James E.	1,890.00
Niedzwiecki, Laura C.	1,140.00	Robitaille, John M.*	53842.57 / 2441.25
Nikonczyk, Teddy	44,710.57	Romboli, Jennifer	420.00
Nixon, David G.	19,634.56	Ross, Michael S.	1,155.00
North, Henry J.	700.00	Ruddock, Mark J.*	40273.81 / 360.00

Employees Name	YTD Gross	Employees Name	YTD Gross
Rudy, Marie F.	9,555.47	Trane, Carol G.	45,587.96
Russell Jr., Raymond F.	36,682.32	Trombley, Margaret L.	200.00
Sadlowski, Stanley P. **	44482.52 / 1915.25	Trueswell, Richard D.	9,065.74
Saltzman, Marissa H.	450.00	Tudryn, Elaine M.	54,631.52
Salvatore, Peter	13,250.96	Tzovarras, Tanya N.	125.00
Sanderson, Lisa L.	400.00	Ulrich, Lisa D.	1,370.59
Sanderson, Marlene L.	3,045.00	Vachula, Elizabeth F.	21,380.62
Schmith, Mary L.	31,627.20	Vautour, Matthew T.	907.50
Selig, Christine A.	25,435.93	Varosky, Liana S.	1,347.50
Serio, Sally A.	2,900.00	Wailgum Jr., Howard J.	56,266.47
Seward, Kathryn	2,395.25	Wanczyk, Diana J.	8,898.84
Shanley, Damion P.*	62710.83 / 140.00	Wanczyk, Marianne T.	300.00
Shaw Jr., Kevin R.	1,820.00	Wanczyk, Sarah M.	100.00
Shean, Judith E.	8,263.32	Ward, Terry L.	60.00
Shipman, Raymond	700.00	Waskiewicz II, John C.	57,644.81
Shlosser, Mark C.	2,654.80	Waskiewicz, Brian J.	268.25
Shlosser, Mark R.	227.50	Waskiewicz, Elsie M.	5,636.18
Slocombe, Amanda F.	35,233.29	Waskiewicz, Suzanne L.	1,098.06
Snyder, Colleen Q.	51,480.72	Waskiewicz, Thomas M.	1,640.00
Soldega, Ann	42,866.39	Weiss, Gail L.	39,249.70
Sostre, Luis M.	901.25	Weisse, Ann	7,184.40
Spanknebel, Michael H.*	20687.20 / 160.00	Wendt, Jennifer M.	2,972.50
Sperry, Laurie P.	24,576.16	West, Brian C.	2,235.50
Sterr, Carrie L.	300.00	Whelihan, Mark P.	472.50
Stone, Christine K.	3,770.38	White, Barbara J.	32,310.92
Strauss, Marjorie	57,407.48	Whitmore, Kristen E.	1,254.25
Sullivan, Brooke C.	12,776.81	Will, Carol	745.00
Sullivan, Chad	33,090.72	Wojtowicz, Paula F.	45,031.89
Sullivan, Janet M.	12,992.79	Woodside, Charlsie L.	5,468.64
Sullivan, Lusya	5,193.14	Yagodzenski, Jason*	7139.35 / 3262.50
Sullivan, Stephanie R.	123.75	Young, Nicholas D.	96,705.00
Szala, Raymond C.	2,141.88	Young, Sara L.	27,935.52
Szarkowski, Alfred	481.25	Yusko Sr., John T.	15,279.09
Szopa, Leon P.	4,926.00	Yusko, Terry	7,575.44
Talenda, Edward F.	54,381.52	Zarozinski, David	12,048.00
Tang, Lin	176.64	Zatycka, Catherine M.	1,394.30
Tessier, Richard J.	1,035.43	Zdonek Jr., Daniel H.	47,411.30
Thibault, Daniel E.	43,602.61	Zgrodnik, Joseph	400.00
Thomann, Gary L.*	5320.17 / 140.00	Zuchowski, Marion	1,140.00
Tourigny, Joan W.	25,786.82	Zuzgo, Joan	28,491.75

A single asterisk (*) after an employee's name indicates that this person received pay for Services that were paid by an Outside Vendor, not from Town Funds. (Burials, Fire Inspections, Police Detail)
His/her payroll is split to show Regular Payroll (first) and Outside Pay (second).

A double asterisk(**) after an employee's name indicates that this person is also a firefighter.
His/her payroll is split to show Regular Payroll(first) and Firefighting Payroll(second).

Respectfully submitted,

Constance Mieczkowski, Treasurer

REPORT OF THE TOWN TREASURER

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit to you my Annual Report for the Fiscal Year 2005.

ACCOUNT BALANCES AS OF JUNE 30, 2005

General Cash	3,622,516.00
Total Trust Funds	1,286,215.00
Total General Cash and Trust Funds	4,908,731.00
Interest earned on General Cash	72,338.00
Interest earned on Trust Funds	38,307.00
Total Interest Earned	110,645.00

TO THE HONORABLE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY

I hereby submit my report as custodian of Trust and Investment Funds for the Fiscal Year ending June 30, 2005.

REPORT OF TRUST & INVESTMENT FUNDS

CEMETERY TRUST FUNDS

Harry Gaylord Flower Fund	1,868.17
North Hadley Cemetery Fund	30,294.68
Old Hadley Cemetery Perpetual Care	27,533.81
Russellville Cemetery Fund	8,643.34
Hockanum Cemetery Fund	12,953.31
Isabel Boyd Trust Fund	2,892.10
Plainville Cemetery Fund	28,547.15
Ralph Howe Cemetery Fund	1,420.42
Sale of Lots	6,823.08

LIBRARY TRUST FUNDS

Anna Ryan Library Fund	17,234.30
Ellen Bullfinch Fund	4,174.76
Sarah Loomis Library Fund	14,076.22

OTHER TRUST FUNDS

Unemployment Security Fund	1,170.13
George Edwards Trust	85,507.26
Stabilization Fund	1,042,751.57
Workers' Compensation Claim Fund	325.02

COMBINED TOTAL OF ALL FUNDS	1,286,215.32
-----------------------------	--------------

Respectfully submitted,

Constance Mieczkowski, Treasurer

REPORT OF THE TOWN COLLECTOR
TO THE BOARD OF SELECTMEN AND TO THE CITIZENS OF THE TOWN OF HADLEY
I HEREBY SUBMIT TO YOU MY REPORT FOR THE FISCAL YEAR ENDING JUNE 30, 2005

	BALANCE AS OF 1-Jul-04	COMMITMENTS	REFUNDS	ABATEMENTS & EXEMPTIONS	WATER/SEWER LIENS/TAX TITLES	PAYMENTS TO TREASURER	BALANCE AS OF 30-Jun-05
REAL ESTATE							
PRIOR YEARS	0.00	14,630.23				14,630.23	0.00
FY 2004	111,399.87	4,795.64				116,195.51	0.00
FY 2005		7,011,592.48	13,614.44	26,545.64	20,127.90	6,824,348.18	154,185.20
SUPPLEMENTAL							
FY 2004	0.00	1,773.63				1,773.63	0.00
FY 2005		7,308.57				7,308.57	0.00
CMPIACT							
FY 2005		152,566.44	13.45	1,139.89	403.93	47,360.47	103,675.60
PERSONAL							
PROPERTY							
PRIOR YEARS	2,148.82						2,148.82
FY 2003	558.57						558.57
FY 2004	2,496.27					2,496.27	0.00
FY 2005		109,309.38	1,703.56	532.80		108,113.60	2,366.54
MV EXCISE							
PRIOR YEARS	3,920.34	746.13				1,710.42	2,956.05
FY 2003	9,814.75	3,006.79	373.75	533.23		8,481.63	4,180.43
FY 2004	23,550.61	132,294.13	5,316.02	6,494.26		145,398.37	9,268.13
FY 2005		470,165.69	2,350.41	10,889.41		435,181.16	26,445.53
BOAT EXCISE							
PRIOR YEARS	3,971.75					65.00	3,906.75
FY 2004	359.00					126.00	233.00
FY 2005		3,766.00	25.00	125.00		3,422.00	244.00
WATER LIEN							
FY 2004	1,726.56					1,726.56	0.00
FY 2005		17,751.86			363.13	10,536.69	6,852.04
SEWER LIEN							
FY 2004	929.58					929.58	0.00
FY 2005		21,389.71			135.17	16,014.16	5,240.38
WATER USAGE							
FY 2004	25,957.16					11,501.83	0.00
FY 2005		576,943.93	1,103.35	16.00	14,455.33	557,426.44	20,604.84
SEWER USAGE							
FY 2004	33,297.96					15,590.46	0.00
FY 2005		566,399.68		264.00	17,707.50	541,842.91	24,292.77
	220,131.24	9,094,440.29	24,499.98	46,540.23	53,192.96	8,872,179.67	367,158.65

TOTAL INTEREST COLLECTED ON DELINQUENT TAXES

TOTAL FEES COLLECTED

INTEREST EARNED ON BANKING ACCOUNT

30,201.91

17,448.00

RESPECTFULLY SUBMITTED,

JESSICA HEBERT, ACTING TOWN COLLECTOR

**REPORT OF THE HIGHWAY AND WATER DEPARTMENT
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

The following roads were resurfaced or repaired in 2005 using Chapter 90 money:

2.51 miles of Bituminous Concrete paving

3.67 miles of Stone Sealing with 10% rubber asphalt

8.42 miles of Road Crack Sealing

NAME	TYPE OF WORK	COST	MILES
South Middle Street (Bay Road to Dead End)	Bituminous Concrete	\$24,466	.40
Middle Street (Bay Road to Route 9)	Bituminous Concrete	\$40,289	.57
Frallo Drive (Entire Length)	Bituminous Concrete	\$9,008	.12
Old Bay Road (Bay Road Extension) (Route 9 to Bay Road)	Bituminous Concrete	\$12,904	.30
Bay Road (Near Hartsbrook School)	Bituminous Concrete	\$7,860	.12
East Hadley Road	Bituminous Concrete	\$27,746	.50
South Maple Street (Spot Shim)	Bituminous Concrete	\$10,932	.50
Roosevelt Street (Stockbridge to Amherst Town Line)	10% Rubber/Asphalt Stone Seal	\$24,660	.83
Bay Road (Rt. 9 to Middle Street)	10% Rubber/Asphalt Stone Seal	\$39,060	1.16
Shaw Lane (Entire Length)	10% Rubber/Asphalt Stone Seal	\$1,980	.07
Rocky Hill Road (Plainville Rd. to Rt. 116 Bridge)	10% Rubber/Asphalt Stone Seal	\$10,260	.30
Chmura Road	10% Rubber/Asphalt Stone Seal	\$37,520	1.31
Maple Ave.	Crack Seal	\$2,173	.38
East Street (Route 9 to Rocky Hill Road)	Crack Seal	\$2941	.75
No. Maple Street (Rt.9 to Rocky Hill Road)	Crack Seal	\$7,251	.98
Newton Lane	Crack Seal	\$1,726	.42
North Hadley Road	Crack Seal	\$4,475	.78
Highmeadow Road	Crack Seal	\$1,182	.31
Kentfield Drive	Crack Seal	\$447	.09
Laurana Lane	Crack Seal	\$895	.29
West Street (West side from North Lane to Rt. 9)	Crack Seal	\$2,365	.52
North Lane	Crack Seal	\$1,310	.40
River Drive (Stockwell Rd. to Sunderland Town Line)	Crack Seal	\$21,418	3.5

Chapter 90 was also used for a pavement management program that was completed November of 2005. This will aid the Highway Department in the decision making for any future improvement to the Town's roadways.

The wintertime maintenance included a major snowstorm on January 22 and 23 when blizzard warning was issued by the National Weather Service. Heavy snow during that period included between 14-16 inches of snow and very windy conditions. A tremendous effort was undertaken by personnel to clear and maintain the roads for safe passage during this blizzard.

Flooding was also a major concern the weekend of October 8 & 9. A State of Emergency was declared by the Board of Selectmen because of major flooding expected along the Connecticut River. Flooding occurred along Aqua Vitae Road and Honey Pot Road. A temporary berm was built on Bay Road by the intersection of Aqua Vitae Road to stop water from crossing on Bay Road and flooding West Street. A large washout on Honey Pot Road and a large cave in on Mountain Road were the results of flooding. The Town applied for federal funding from FEMA for the repair costs. The dike along the Connecticut River at North Lane was inspected numerous times during this event. It is very important that our flood control program stay in the forefront of the minds of Hadley residents.

In addition, in 2005 the following projects were accomplished:

Over 33 dead trees were removed around town and 64 new ones were replanted from the elementary school nursery located behind the Hadley Elementary School. The Town of Hadley donated 40 trees from the town's own nursery to be planted in other area towns. The Town of East Longmeadow took 5 trees, The Town of Wellesley took 15 trees, Town of Granby took 16 trees and Town of Williamsburg took 4 trees.

Other maintenance included mowing ditches, Connecticut River Dike and alongside roads. Repaving of sidewalks in a number of locations, catch basin cleaning and mowing ballfields.

Once more, the Town of Hadley received help from the Hampshire County Work Release Program, and we would like to thank Mr. James Composeo and Mr. E.T. Mellor for sending us the extra manpower. With the assistance of the Work Release Program, the Highway Department employees are free to undertake other projects around town. In winter months, the Work Release Program does help with shoveling out the Town Hall, Library, fire hydrants, cleaning snow off the school buses, washing out the sanders on the trucks, putting up snow fences and other winter chores. In summer months, the Work Release Program cleaned the highway garage, mowed the elementary school nursery and mowed other areas throughout town.

A federal E.P.A. mandate for cities and towns in Massachusetts went into effect last year. The mandate was for storm water runoff and sediment control. The Town Highway Department formed a Steering Committee that consisted of a member of the Planning Board and a member of the Highway Department, Town Administrator and the P.V.P.C. The commission drafted these bylaws that will have to go to a future town meeting for approval. These will be the guidelines that will help the town in projects over 1 acre.

Spring town meeting approved the purchase of a new piece of equipment. The bi-directional tractor will serve many purposes including mowing of ditches, alongside roads and work as a front-end loader for loading material into trucks. We hope to receive this new piece of equipment by early 2006.

Other improvements included a new office trailer. This trailer was donated by the Pioneer Valley School of Performing Arts to the Highway Department to use as a new office for the superintendent and secretary. The new office is now complete and has given the staff more room to work. I would like to thank the Pioneer Valley School of Performing Arts for their donation.

The Highway Department also hired its first full time maintenance person. John Kulas was hired on October 11, 2005. This new position will take care of the general maintenance for town owned buildings including the Library, Senior Center and Town Hall. This position was long over-due and will save town money in the future.

Water Department:

The Water Department also was very active. A new water treatment plant is in the planning stages. This new plant will be built on Bay Road next to the existing plant. The water treatment plant at this location will be funded through a S.R.F. Grant for 3.9 million dollars through a 2% loan over 20 years. Final plans have been submitted to the Department of Environmental Protection in October. The plans include an ultra filtration plant to treat the iron and manganese that is presently on our water. This new treatment plant will be able to serve Hadley's needs well into the future.

The water department spent many man-hours on the Route 9 reconstruction project. A new water main was installed during this process. The existing 6-inch water main was replaced by a new 12-inch ductile iron water main along with that, new hydrants were added to both sides of Route 9 to help fight fires on both sides of Route 9 without running fire hoses to the north side of this road. This improvement was done in conjunction with the widening project from the bridge to Whalley Street. Further widening is expected to the center of town that will also necessitate the replacement of more water mains in that area. Hadley's growth, especially along Route 9 will put large demands on our aging water system.

The following water breaks occurred in Hadley in 2005:

On July 29, a large water break occurred at the Hadley U-Mass Farm at the intersection of Mt Warner Road and North Maple Street. Estimated loss of water from this break 250,000 gallons.

September 28, a large water break occurred on River Drive by French Street. A contractor was replacing guardrails at this location when they broke the 8-inch water main that feeds the north end of Town. Water pressure was lost for a period of 5 hours from French Street to the Sunderland Town Line. This repair including replacing a 10-foot section of 8-inch water main. On Saturday, December 24, a water break occurred on Rocky Hill Road by Sunrise Drive. A split in a 4-inch water main caused the loss of water pressure on Rocky Hill Road from Sunrise Drive to Breckenridge Road. Other much smaller leaks occurred on Mill Valley and Route 9.

Leak detection again was done in the fall of 2005. No major leaks were found.

236,484,500 Gallons of water were pumped from both the Mt Warner Road well and the Callahan Wells in 2005.

160 Backflow devices were tested

General maintenance for the water department included:

Flushing water mains

Painting fire hydrants

Reading & replacement of old meters

The following is what the Town of Hadley Water Department tested for as part of the D.E.P. Sampling Program:

- | | |
|-------------------------------|--------------------|
| 1) Volatile Organic Compounds | 2) Nitrate/Nitrate |
| 3) Arsenic | 4) Inorganics |
| 5) Secondary Contaminants | 6) Perchlorate |
| 7) Monthly Bacteria Sampling | |

The annual Consumer Confidence Report was sent with the water bills February 1, 2005. This report outlines Hadley Drinking Water Program, including results of the water-testing program and gives the residents of Hadley an idea of what's in my water, along with tips on water conservation.

In closing, Hadley faces many new challenges in the coming years. These include infrastructure needs and regulations along with development and expansion. The highway and water department will be in the forefront of these challenges. I also would like to take time to thank the residents of Hadley for their continued support.

Michael Klimoski, Highway & Water Superintendent.

**REPORT OF THE SEWER DEPARTMENT
TO THE BOARD OF SELECTMENT AND THE CITIZENS OF THE TOWN OF HADLEY**

The Hadley Wastewater Treatment Plant received 120 million gallons in 2005 to be treated. The plant also took in 837,218 gallons of septage. The amount of septage from out of town users was 595.143 gallons. Non residents paid to the Town of Hadley \$59,514 for receiving and treating their septage. Septic tank waste is delivered to the treatment plant from as far away as Colrain and Charlemont. In town users also added another 242,075 gallons for an additional \$24,200. This added income is used to offset costs on the repair the collection pipeline system without putting the entire construction costs on to the sewer users. This added income has also helped keep our annual budget increases to a minimum.

1,213,000 gallons of sludge were shipped by Cassella Transportation for dewatering and incineration.

Many manholes were also inspected as well as all new sewer service installations. All pump station wet-wells were inspected. Also pump stations 1,4,8 were cleaned of rocks and debris with the help of an outside contractor.

A large source of infiltration was discovered on North Maple Street and repaired.

Six new entrance permits were taken out in 2005 and tied to the sewer system. Four additional permits for additions were taken out. Many plans were also submitted to be reviewed.

This Department would like to thank the Town Hall and Highway Department employees for assisting us with any projects that require more manpower than we have on staff. Three full time employees take care of the Waste Water Treatment Plant, ten pump stations and the entire collection system.

Respectfully submitted,

Edward Kelley
Henry North
Raymond Shipman

REPORT OF THE HADLEY POLICE DEPARTMENT

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

During 2005 your police department continued to strive through progressive changes to respond to the needs of the community in response to new problems we have encountered.

At the beginning of the year, through support of the Board of Selectmen, we were able to add one full time officer to the force and still stay within the constraints of our budget. In addition, we added patrols to high risk times to better serve the town. We were fortunate to add Christopher Martin to the full time position who previously served as a full time officer for the Town of Pelham.

During the past year, we attempted to monitor various areas of the town, which we felt needed an additional enforcement presence, and also to carefully analyze the types of responses and complaints that we received. Over the twelve month period, we responded to 9830 "calls for service" which represents a 3% increase over the previous year. Arrests totaled 346, which was up 7%. However our accident rate, 434 represented a 2 ½ % decrease. I anticipate that the lower accident rate is a result of the officers traffic enforcement effort, couple with additional enforcement that was enabled by an \$8400.00 traffic safety grant from the Governors Highway Safety Bureau. This grant also paid for the highly visible buckle up signs you see throughout the town.

In June, the town added four special police officers to the ranks of the department. Adam Bartlett, Mitchell Kuc, Mark Shlosser, and Melissa Riel will be assisting us when additional manpower is needed.

A receipt of an \$11,299.00 grant allowed us to continue different programs within our community policing efforts. As in previous years, the bicycle patrol was out, Officer Grader continued his work with the Triad Program and Officer Shanley held our first ever RAD training program. Under a different grant, we were awarded bicycle safety helmets to distribute to elementary age children that were in need of one.

Our work with the school systems continued during the past year. Intruder lock down drills were practiced as well as bus evacuation and safety. An annual visit to the kindergarten was conducted in October and safety issues were taught.

During certain times of the year, additional patrols needed to be added due to different events. In the spring, the entire department was recalled to duty during certain weekends to insure the safety of the town.

A Mutual Aid agreement with the University of Massachusetts Police Department was also signed by the town, which will allow us to call for assistance to my officers.

With the addition of patrol hours within the town, cruiser(s) were in need of replacement. I wish

to thank the voters for allowing us to purchase a replacement cruiser to maintain a safe fleet for the officers.

In closing, I would like to thank the citizens of Hadley for their support and the area police departments for their assistance during the past year.

Respectfully submitted,
Dennis J. Hukowicz, Chief of Police

REPORT OF THE FIRE DEPARTMENT

TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:

During the past year the department has responded to 225 incidents. The department responded to Mutual Aid calls to Amherst once, Northampton twice and Hatfield twice. We received Mutual Aid from Amherst once, Northampton once, Sunderland once and State Forestry units several times to assist in brush fires.

Due to heavy rains we received this year, the Town of Hadley declared a State of Emergency. The fire department along with emergency management, select board, police, and highway departments worked together in a unified effort to put this State of Emergency in place. The fire department assisted with the evacuation of residents on Aqua Vitae Road, and Honey Pot as well as others effected on Bay Road and lower Hockanum. The elementary school was opened for an emergency shelter and the Red Cross was called in to assist in placement of evacuees.

The department participated in Safety Days held at Hampshire Mall and Kidsports. We went to the elementary school with fire apparatus and safety literature for demonstration. We held tours and gave safety talks in house for Boy Scouts, Cub Scouts, and other children groups.

The department holds many classes in house such as pump training, drive training, air packs, vehicle extrication, ice rescue, mountain rescue, and rescue equipment. These classes are forever on going and updated. The County and State make many classes available which we attend. We had five firefighters attend a 140 hour class for Fire Fighter One put on by Massachusetts Fire Academy.

We up graded one of our gas detectors with a new unit. We did receive a \$12,000 grant, which will be going toward a Fill Station for our air bottles.

Thanks to Home Depot and the towns people we now have a full time Emergency Manager and Fire Code Inspector firefighter. He is working out fine; he is attending many classes and taking courses to improve his knowledge of fire codes.

Thanks again to the towns people we are now set to replace a 33 year old pumper with a new unit. This truck is scheduled to arrive in late 2006.

In closing I would like to thank all fire personnel who responded to emergencies during the year 2005, and would like to thank their wives and families for allowing them to participate. I want to thank the people of Hadley, young and old for their support, donations, cards, and letters and pictures thanking us for being there for them.

**LETS NEVER FORGET 9-11-01
SMOKE DETECTORS SAFE LIFES**

Respectfully submitted,

James E. Kicza
Fire Chief

**REPORT OF THE BUILDING INSPECTOR
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY:**

A total of 270 building permits were issued this year. \$132,093.34 was collected in fees for these permits. \$1,976.00 in fees was waived mainly for municipal buildings. Forty Seven (47) annual inspections were performed. These are life and safety type inspections of schools, motels, theaters and other assembly type buildings. A total of \$1,634 was collected in fees with another \$680.00 of fees waived for Town owned buildings. Eleven (11) non-criminal disposition tickets were issued throughout the year. A total of \$1,275.00 of fines was issued. Of the eleven (11) tickets issued, six (6) of them were warnings. A total of \$135,002.34 was collected for all permits, fines, fees and inspections.

New annual inspections were required this year for all alcohol license holders. These inspections were mandated through a new State Senate Bill 304, and culminated from the Rhode Island Night Club disaster. These inspections required joint inspections with the Fire Department and emphasized specific items for inspections. With the new appointment of Mr. Michael Spanknebel as the Fire Inspector, a very thorough inspection procedure of these establishments were performed. I thank Mike for his support and expertise in his field. It's a delight working by his side.

Many new commercial projects were completed this year (2005). Both Dick's Sporting Goods and Best Buy opened early in 2005. Stop & Shop completed their 2 million dollar renovation in the early summer. National Evaluation Systems completed a 5 million dollar addition with renovations in the late summer. Though the new Hampton Inn missed the return of students on Labor Day, they were ready for the fall tourists. Also completed was the new Steve & Barry's clothing store in the Hampshire Mall just before Christmas. A Hadley resident, Johnny Tran, relocated his Asian store next to All Fired Up.

The Pioneer Valley Waldorf School at 193 Bay Road started their new high school in the late fall with the hope that they will be able to open for the kids in the fall of 2007. As all can see the old Montgomery Rose greenhouses are now down. Home Depot was issued a permit to build their 145,413 square foot building in September. Many have questioned the large pile of fill that has been piled on the new Hadley corner mall site. This is called "pre-load". It's placed on the site of a building to compact the soil and de-water or remove water from below the surface. This loading mimics the weight of the building, thus compressing the soils and will be removed from the site as the building is built.

Many of the larger commercial projects in the future are delayed right now. As more of the commercial space is used up along Route 9, developers look to what is left to build upon. These lands are not the best nor the most desirable for them thus creating more issues for them to resolve. As for Hadley, the residents should be grateful for our Town Boards, the Planning Board, the Conservation Committee, the Historical Commission and the Selectmen in the continued pressure on these developers to design correctly. They all seem to scrutinize them well.

In conclusion, as I have stated in the past as I start my eighteenth year, as your Building Inspector, it has always been a privilege to work for all of the residents of Hadley. Again thank you for your support.

Sincerely,

Timothy L. Neyhart
Inspector of Buildings

Permit To	Number	Permit Fee	Estimated Cost
agricultural buildings - all	5	\$1,146.45	\$280,000.00
business - addition	4	\$3,908.20	\$1,087,940.00
business - new	1	\$79,455.42	\$5,290,000.00
business - renovation	22	\$6,865.05	\$1,083,967.00
change of use	1	\$25.00	\$25.00
decks, porches - all	18	\$616.10	\$143,354.00
demolition - all	9	\$900.00	\$651,450.00
garage - new	1	\$234.60	\$64,060.00
Miscellaneous	6	\$5,456.25	\$1,625,140.00
pool - all	8	\$220.00	\$95,174.20
roofing, siding, replacement windows	58	\$2,920.00	\$597,046.00
sheds, gazebos, outbuildings - all	14	\$621.40	\$163,548.00
signs - all	33	\$4,094.50	\$44,837.00
single-family dwelling - addition	23	\$3,588.69	\$1,334,808.00
single-family dwelling - new	12	\$16,433.17	\$2,307,527.00
single-family dwelling - renovation	43	\$5,308.51	\$1,304,173.00
woodstove - all	12	\$300.00	\$19,887.11
	270	\$132,093.34	\$16,092,936.31

<p style="text-align: center;">REPORT OF THE BOARD OF HEALTH TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>
--

The Board of Health issued the following permits for 20205: food 107, bakery 6, catering 2, recreational camps 2, motels 8, tanning salons 3, body art establishment 1, swimming pools 9, massage 14, septic systems installers 11, offal haulers 18, frozen desserts 65, body art artists 5, air quality monitoring 2, pasteurization of milk 1, and Sunday licenses 65.

Permits issued under Title V for 2005 totaled 27, including new installations 13, and repairs 14.

Appointments made by the Board of Health for 2005: Public Health Nurse Pat Osip, Plumbing and Gas Inspector Peter Salvatore, Alternate Plumbing and Gas Inspector Richrd Witkos, Food, Camp and Pool Inspector David Zarazinski, Animal Inspector Marilyn Iwanicki, Title V. Observer Victor Cendrowski, and Burial Certificate Agent Joanna Devine.

The past year saw the retirement of Title V inspector John Banish and long time Board of Health member Al Szarkowski. New Board of Health member Richard Tessier was welcomed aboard and has provided immediate new expertise due to his history in food service and his technology skills.

The responsibilities of the Board of Health seem to be ever increasing, and the elected Board members are grateful to their appointed agents for their hard work and dedication in helping Hadley's Board of Health comply with all the new initiatives which are handed off every year from the state and federal agencies down to the local enforcement level.

The day is approaching when an official inspector, with part time or full time, will be needed by Hadley's Board of Health, to insure that all measures to protect the health and safety of Hadley's citizens are carried out properly.

In conclusion the Board of Health would like to thank those other Town Boards and citizens of Hadley for their help and cooperation in carrying out the responsibilities of the Board of Health.

Thank you.

Respectfully submitted,

David Farnham
Gregory Mish
Richard Tessier

<p style="text-align: center;">REPORT OF THE ASSESSORS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>
--

During 2005 the Board recommended a single tax rate for all classes of property. Board members and office staff attended several educational meetings to be better able to serve the public. The Assessors Office will do it's best to perform the tax assessment function adequately and equitably. We will also continue to develop our cooperative relationship with all of the other town departments and the public we serve. Our office remains open weekdays from 9:00 a.m. to 4:00 p.m. and has Tuesday evening office hours.

Respectfully submitted,
Daniel Omasta, Chairman
Raymond Szala
Jeffrey Mish

OVERRIDE DEBT IMPACT ON THE TAX RATE

OVERRIDE ITEM / DATE	YEARS REMAINING	FY2006 DEBT SERVICE	FY2006 TAX RATE INCREASE
SEWER 3/85	4	10,082.00	\$0.014
UST SCHOOL 12/94	0	5,240.00	0.007
SCHOOL 12/93	9	186,299.00	0.254
P.SAFETY 10/94	9	173,938.00	0.237
EAST ST DRAIN 12/94	0	15,125.00	0.021
RTE 9 WATER	14	108,218.00	0.148
WEST ST WATER 6/98	14	106,197.00	0.145
LANDFILL 6/99	12	88,585.00	0.121
LAND PRESERVA 12/00	2	15,770.00	0.022
N.HADLEY ROOF 10/01	2	1,892.00	0.003
SCHOOL BUS 6/01	2	11,564.00	0.016
DIKE REPAIR 10/01	2	20,336.00	0.028
HOPKINS STUDY 06/02	2	15,770.00	0.022
HOPKINS LIFT 10/01	2	15,139.00	0.021
CRUISER 10/01	2	6,278.00	0.009
DUMP TRUCK	3	43,520.00	0.059
SPED VAN	3	10,467.00	0.014
LAND PRES	3	22,560.00	0.031
TOTAL		856,980.00	\$1.17*

* TOTAL DIFFERS DUE TO ROUNDING

AGRICULTURAL-HORTICULTURAL LAND - CHAPTER 61, 61A & 61B

THE CURRENT LIEN VALUES ARE AS FOLLOWS:

FISCAL YEAR	ACRES	LIEN AMOUNT
2002	4376.65	395,624.84
2003	4364.00	414,697.23
2004	4322.37	421,104.99
2005	4216.25	308,349.28
2006	4291.50	<u>312,834.37</u>
TOTAL		\$1,852,610.71

TOWN OF HADLEY TAX RATE RECAPITULATION

TAX RATE SUMMARY

APPROPRIATIONS	\$12,591,016.35	
OTHER AMOUNTS TO BE RAISED	<u>624,714.63</u>	
TOTAL AMOUNT TO BE RAISED		\$13,215,730.98

SOURCES OF REVENUE

STATE AID	\$ 1,679,780.00	
LOCAL RECEIPTS	3,719,466.00	
FREE CASH APPROPRIATED	410,135.00	
OTHER AVAILABLE FUNDS	<u>76,189.28</u>	
TOTAL RECEIPTS EXCEPT TAX LEVY		<u>5,885,570.28</u>

TAX LEVY				\$ 7,330,160.70
----------	--	--	--	-----------------

CLASS	VALUATION BY CLASS	LEVY %	TAX RATE	TAX LEVY BY CLASS
RESIDENTIAL	522,309,900	66.1246	9.28	\$4,847,035.87
OPEN SPACE	0	00.0000	0.00	0.00
COMMERCIAL	230,910,600	29.2333	9.28	2,142,850.37
INDUSTRIAL	25,180,000	03.1878	9.28	233,670.40
SUB TOTAL	778,400,500	98.5457	9.28	7,223,556.64
PERSONAL PROP	11,487,507	01.4543	9.28	106,604.06
TOTALS	789,888,007	100.0000	9.28	\$7,330,160.70

<p>REPORT OF THE PLUMBING AND GAS INSPECTOR TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>

I hereby submit my annual report for 2005.

During the past year there were 87 plumbing and 58 gas permits issued for new homes, renovations and business.

A total sum of \$8,647.00 was received by the Town Treasurer for both of these permits.

Respectfully,

Peter P. Salvatore
Plumbing and Gas Inspector

**REPORT OF THE ZONING BOARD OF APPEALS
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

The Zoning Board of Appeals hereby submits its annual report for the year ending December 31, 2005.

The Board received a total of twenty two (22) petitions for the year; two (2) were denied, seventeen (17) were granted (most with conditions) and three (3) were withdrawn.

Two (2) decisions were appealed to the court system, both involving signs. One of these appeals was filed by the Hadley Planning Board against the Zoning Board over the granting of a variance for a business sign. Hopefully this case can be resolved in a timely and sensible manor before a large bill for attorney's fees is created.

Sign variances continue to dominate the requests for variances. Hopefully sometime in the near future, the old sign bylaw can be reviewed, revised and presented to Town Meeting for approval.

As in the past, I would like to express my gratitude to all the Board members for their generous commitment of time and energy. We all look forward to serving our Town to the best of our ability.

Respectfully submitted,

Ned Markert, Chairman
John Kokoski, Clerk
John Meadows
Edward Kelley, Alternate
Richard Fydenkevez, Alternate

**REPORT OF THE CEMETERY COMMITTEE
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

At mid-year Ron Blajda and Dave Hahn were sworn in as Cemetery Committee Members bringing the committee to its mandated number of five. Cemetery Commissioners assignments were revised based on residential location: Merle Buckhout-Hockanum, Ron Blajda-North Hadley, Fred Oakley-Olde Hadley, Gary Berg-Russellville, Dave Hahn-Plainville.

There were eleven interments in 2005; five in Olde Hadley, two in North Hadley, two in Plainville, one in Russellville, one in Hockanum.

In cooperation with the Historical Commission, CPA Committee, Cemetery Committee, and the Town Administrator, estimates were sought for replacing fencing at Russellville Cemetery and tree removal at North Hadley Cemetery.

At Russellville Cemetery:

Gary Berg removed and disposed of all the old fencing and shrubs, then backfilled and reseeded four excavations where stumps had been removed.



Figure 1- View facing North showing chain link fence and overgrown forsythia shrub. All existing fencing and overgrown shrubs were removed.



Figure 2 – Russellville Cemetery. View showing Southwest corner showing trees impacting three-rail fence. Trees and all fencing were removed.

L&L Fence Company, West Hatfield, MA was engaged to install vinyl fencing based on Historical Commission specifications.



Figure 3 – View facing West showing newly installed vinyl fence. All front line posts were set in concrete with aluminum inserts. Side and rear are three rail white, plank style, post-and-rail fencing with New England caps.

Northern Tree Service, Palmer, MA was engaged to remove four trees along the fence line as specified and grind one stump at the north east corner of the cemetery by River Drive.

Karl's Site Work, Hadley, MA was engaged to remove three stumps along the south fence line.

Funds for the Russellville Cemetery project were provided as follows:

L&L Fence Company, \$10,000 for CPA plus \$500 from Cemetery Committee funds.

Northern Tree Service, \$3,350 from Cemetery Committee funds.

Karl's Site Work, \$1,200 for tree stump removal from Cemetery Committee funds.

At North Hadley Cemetery:

Funds for the North Hadley Cemetery project were provided as follows:

Northern Tree Service removed seven trees and pruned one.

CPA provided \$14,365 for this project.

At Hockanum Cemetery:

Three hugely overgrown shrubs along the stone fence were removed reducing their impact on the fence and opening the view to the cemetery from the roadway.

Gravestone Conservation Workshops

During the spring and summer four conservation workshops were held at Olde Hadley Cemetery sponsored by Greenfield Community College and led by Fred Oakley of Hadley. Japanese students from Koyto, Japan were enthusiastic participants in a separate workshop at Plainville Cemetery. *Daily Hampshire Gazette's* coverage of this event drew many praises for this cross-cultural event. Each of these events resulted in a number of gravestones cleaned, straightened, and repaired.

Cemetery Projects Planned for Years 2006 and 2007

Fences at Hockanum, North Hadley, and Plainville Cemeteries are in dire need of repair or replacement. At North Hadley and Plainville, extensive removal of trees, saplings, and other vegetation must precede repairing or replacing the entire fencing.

Tree pruning at Olde Hadley and redefining lot and plot boundaries in the 1908 section are priorities. Same at Hockanum where lot and plot boundaries are indistinct, creating confusion for owners.

Preparations for our 450th Anniversary

Your Cemetery Committee's goal is to have all five town-owned cemeteries in prime condition for this anniversary celebration including the landscape and documentation and repair of existing gravestones.

Highway Department

Several times during the year our Highway Department was requested to perform

services supporting conservation efforts. Their response to these requests was prompt and willingly offered. The Highway Department is a welcome and valued resource to the Cemetery Committee.

Photographs

Attached to this report are three photographs showing project accomplishments at Russellville Cemetery for 2005.

Respectfully submitted,

W. Fred Oakley, Chair and Secretary

Gary Berg

Ron Blajda

Merle Buckhout

Dave Hahn

**REPORT OF THE HADLEY CULTURAL COUNCIL
TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:**

The Hadley Cultural Council, an extension of the Massachusetts Cultural Council, awarded fourteen grants to successful applicants this fiscal year 2006 in the amount of \$2,500 for programs in the arts, humanities and sciences.

The mission of the Massachusetts Cultural Council is to promote excellence, access, education and diversity in the arts, humanities, and interpretive sciences to improve the quality of life for all Massachusetts residents and contribute to the economic vitality of our communities. Money for the programs which is passed to each community comes from the state Legislature and funds from the National Endowments for the Arts, the Wallace Foundation and others. You may find out more information on the state organization as well as the Hadley Cultural Council on the web at www.mass-culture.org.

Funding decisions made within the Hadley Cultural Council are made by a board of volunteers appointed by the Selectmen. Grant decisions are made in the fall, generally in the first week of November. Members must make the limited financial resources go as far as possible and make tough decisions about which projects should be supported.

Recipients of this fiscal years awards include: "Wild Edible Plants" from John Root, music from the Arcadia Players, "Freedom Songs" from Jane Babcock for the Goodwin Memorial Library, Summer Polka Concert from Eddie Forman at the Senior Center, "A Whole New World of Communication" in support with the Hadley PTO, Multi-Arts Inc. from Catalina Arrubla and Porter-Phelps-Huntington series of musicians on Wednesday evenings.

Active members currently serving are:

Audrey L. Alstadt

Robie Grant

Rita J. Kessler

David Moskin

Katharine P. Nelson (chair)

Members serve for three years and then may be on board for three more years if they choose. The council is always looking for interested Hadley citizens and would welcome your visit to a meeting. If you are interested you may contact Katharine P. Nelson (549-5823).

<p style="text-align: center;">REPORT OF THE ANIMAL INSPECTOR TO THE BOARD OF SELECTMEN AND CITIZENS OF THE TOWN OF HADLEY:</p>

The past year saw the emergence of yet another animal borne disease that is threatening the USA. Avian Influenza is currently sweeping across the world. Avian Influenza is affecting all species of domestic fowl and humans also. We have had Avian Influenza in the United States before. Outbreaks have been contained and the sick birds were eradicated to prevent the spreading of the disease. With the transient population we have become it is sure to migrate to the USA.

We continue to monitor the bird population for West Nile Virus. The two samples that I had tested this summer were negative. I will continue to pick up dead birds and test appropriate samples.

I submitted two kittens and one raccoon for rabies tests. All samples were negative. Vaccinations are still the best preventative for rabies. Watch out for wild animals, cats included that act sick. Do not expose yourself, by bringing these animals into your home.

A successful rabies clinic was held at the Town of Hadley Highway Garage on April 2. We will again this year plan a rabies clinic and possibly have distemper and other shots available. Stay tuned to Channel 5 for more information.

In October I attended an all day meeting at U-Mass on Emergency Management Planning in the case of a natural disaster. I also attended the annual State Animal Inspectors Meeting. We were updated on all diseases currently affecting animals in our state. In December I conducted by farm animal inspections and census. Census results are as follows:

Dairy Cattle	1418	Horses	184	Goats	144	Chickens	567	Beef Cattle	86
Miniature Horses	6	Sheep	686	Ducks	64	Steer/Oxen	38	Ponies	4
Swine	1053	Geese	5	Buffalo	38	Donkey	1	Rabbits	37
Pigeons	48	Llamas	7	Turkeys	3	Miniature Donkey	8		
Alpacacs	12								

Respectfully submitted,

Marilyn Iwanicki

**REPORT OF THE HISTORICAL COMMISSION
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

The Historical Commission continues to review the exterior design plans for new commercial construction and renovations. The Commission reviews the exterior appearance which includes architectural style, building materials, colors, landscaping and signage. This year, twelve reviews were conducted and recommendations were forwarded to the Planning Board.

Funds from the Community Preservation Act in Hadley, enabled the Commission to submit requests to the CPA Committee for some work on town cemeteries. The necessary removal and trimming of trees at the North Hadley Cemetery now offers protection to gravestones and plots. A new fence was installed at the Russellville Cemetery as the old one was missing or broken in many areas. There remains additional work to be done in the town cemeteries and it is hoped that it can be completed by 2009, the town's celebration of its 350th.

The Commission also met and worked with the Massachusetts Highway Department on several issues. The reconstruction of Route 9 would have resulted in the Lucius Crain Tavern being only nine feet from the new highway. Working with the owners of the property, the Commission asked that Mass. Highway move the house to a new location on the same plot of land. An agreement on this issue is near completion and will result in an increased setback for the house, improved visibility for drivers and a straighter highway at this intersection with West Street. Another issue facing the town was the proposed widening of Rt. 9 where it intersects with Rt. 47. The proposal would have added two lanes to the intersection and the approaches to the intersection. This would have brought the highway even closer to the Town Hall and infringed upon Library property. The Commission, along with other Boards, objected to the plan and Mass. Highway again met with us to hear our concerns. In the end, they agreed to try a new signaling system at the intersection adding a turn arrow coming from the east and altering the regulation of light changes. To date, it appears to be working well. The Commission is grateful to Mass. Highway for responding to the town's concerns in a positive manner.

In closing, the Commission would like to recognize that a long-time member and contributor to our work, George Urch, resigned from the Commission this past year. We are grateful for the time and effort that George expended on behalf of the Commission and the town. We would also like to thank Alice Pelissier whose service on the Commission ended with her moving from town.

Respectfully submitted,

Margaret Freeman, Chairperson
Michael DiCola, Ken Foley
Thomas McGee, Marla Miller
Mitzi Sawada, Peg Tudryn

<p style="text-align: center;">REPORT OF THE HADLEY HOUSING AUTHORITY TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>

The Hadley Housing Authority takes pride in submitting an annual report for the citizens of the Town of Hadley.

Our Housing projects consist of 52 units. Burkeway Apartments consists of 12 family housing units. They are 3 bedroom townhouses, 1 & ½ baths, ample closet space, laundry room and a private driveway and entrance to the apartments. Golden Court Apartments consist of 40 elderly/disabled housing units. They are 1 bedroom galley kitchen, beautiful hardwood floors, walk in closets, on site parking, all on first floor. Laundry facilities are located in the main building.

A Community building/office space is located at 42 Golden Court, Hadley, MA 01035. The Housing Authority holds its monthly meetings in the community room. A notice of time and date is posted on our bulletin board outside the office and also in the Hadley Town Hall.

Hadley Housing and the Board Members look forward to another exciting year.

Respectfully yours,

Darleen Cohen, Executive Director
Joseph Fitzgibbon, Chairman
Pat Osip, Vice Chairman
Millie Searle, Secretary
Stanley Paulson, State Appointee
Sergio Orsini, Treasurer

<p style="text-align: center;">REPORT OF THE CONSERVATION COMMISSION TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>
--

The Commission continues its work on reviewing proposed development projects affecting wetlands, streams riverfronts and floodplains. At issue are several very large projects on Route 9 and a lot of much smaller applications throughout the town.

The Commission is updating its Open Space & Recreation Plan with the expectation of finishing it by midyear 2006. The plan has been the subject of one public meeting in 2005; another will be held in the spring of 2006. The aim is to create a plan that will flesh out the needs of the citizens as expressed in the Long Range Plan accepted this year.

The Commission continues to facilitate the protection of farmland within the town through the use of state and town funded Agricultural Preservation restrictions. Over the last decades, the town has protected about 1850 acres of farmland. Much of this total is due to the seminal work of the late Mike Pewatka, who first interested farmers in APRs. The year 2006 should add significant acreage.

In addition, the Commission together with the Kestral Trust has embarked on a campaign to preserve the historic Great Meadows as farmland. Most of the acreage in the Meadows is too small to qualify for state APRs in it present ownership pattern. In the spring of 2005, the town meeting accepted the recommendation of the Community Preservation Committee and voted \$72,000 to purchase town-level Agricultural Preservation Restrictions on two parcels in the Meadows.

Our formal accounts indicate that since 1998, the Commission has brought into the town nearly \$6,000,000 in outside money. Most of this money came from the state for APRs, but the total also includes \$135,000 from transferable Development Rights, \$61,000 from Westmass for loss of farmland, and \$11,500 in gifts.

Respectfully submitted,

Alexandra Dawson, Chair
Paul Alexanderson, Vice Chair
Daniel Dudkiewicz
Tom Fil
Gary Pelissier
Gordon Smith
Steve Symkowicz

**REPORT OF THE PARK AND RECREATION DEPARATMENT
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

The year 2005 the Park and Recreation Commission continued to offer many different services, events and programs to the town residents. One of the highlights of the year was the completion of the renovation of the Hadley Elementary School fields.

The Lower Recreation Area Committee (formerly the Lower Reservoir Committee) moved ahead after funds from the Community Preservation Act were approved at the May town meeting. The funds were used to hire an architect to complete a design for the recreation area. The area was cleaned of brush and picnic tables were built. The progress of this project is contingent on future funding sources



New Hadley Elementary School Fields

Regular youth programs offered by our commission include travel and instructional soccer, travel and instructional basketball, tee-ball, sewing, baton twirling, yoga, Tae Kwon Do, and the weekly playgroup for toddlers held in the North Hadley Village Hall. The soccer program consists of 3 separate groups offered to our residents: instructional for grades K-2; travel soccer in the Chicopee League for grades 3-6; and travel soccer in the Pioneer valley League for grades 3-6. Basketball also consists of a travel group for grades 3-6 in the Belchertown League and an instructional program for grades K-2. Tee-ball is held in the spring for grades K – 2 and coached by our many volunteers.

ANNUAL EVENTS:

The following yearly special events continue to be popular: the Easter Egg Hunt, held on the Saturday before Easter; and the Halloween party and parade held in late October. We held a pumpkin decorating contest which was well received. The event was co-sponsored by the American

Easter Egg Hunt



Legion Post #271. Also hosted was Lunch with Santa and Frosty; the annual Fishing Derby renamed the "Annual Jim Hayes Fishing Derby" co-sponsored by the Young Men's Club of Hadley held at the Lower Reservoir of Bay Road. Jim Hayes, who passed away very suddenly this year, was instrumental in organizing The Friends of Hadley Park & Recreation along with being a very active member of the Young Men's Club.

Once again, skiing at Mt. Snow in Vermont was offered to the public on four Sundays beginning in January. Our special Twilight Ski trip under the moonlight was especially well received and enjoyed by all who participated. Memorial Day weekend brought the return of the 4.3-mile Road Race on the Saturday followed by the Memorial Day parade on Sunday.

Adult Co-ed Basketball was offered very Monday and Wednesday evening at the Elementary School and Co-ed Volleyball on Thursday evenings beginning in December and following through until late spring.

The annual fundraising Talent Show was organized by the baton instructor, Christine Wheelock on March 4th. This popular event raised a substantial amount of funds for our Department with an audience of approximately 100 viewers.

Park and Recreation offers a National Youth Sports Coaches Certification class three times a year:

one in the spring for tee-ball and baseball; one in the summer for soccer coaches; and one in the fall for basketball. Our goal is to have all of our volunteer coaches current and certified for these sports. A CPR class was also offered for any residents and team coaches interested in attaining their certification.

A great effort was made by Ken Berestka and the Friends of Hadley Park and Recreation to make and maintain a skating rink adjacent to the North Hadley Village Hall. Due to weather conditions, the project was short lived but enjoyed by all during the time allowed.

NEW PROGRAMS AND EVENTS:

A survey presented to all parents of Elementary school-age children was circulated this past February to determine what new and continuing programs were wanted by the community. The results were helpful to direct our goals and programs offerings for the future.

A Tag Sale was held in September to coincide with the North Hadley Congregational Church Fall Craft Fair. Although the weather was not cooperative, the event was well-attended with some residents have expressed an interest in participating again next year.



Tag Sale

A fundraiser dance was sponsored by the Friends of Hadley Park and Recreation and held at the Legion on November 5th to help raise money for our programs. The event was attended by over 100 supporters.

The Park and Recreation Commission worked hard to provide a handbook outlining this department's policies and guidelines regarding youth sports for the coaches and parents of any Hadley youth participant. This new handbook was adopted by our Commission for its sponsored programs, and was introduced this past November.

This year Park and Recreation implemented a plan to help beautify the Town. Our flower pot project allowed the residents to participate by buying a barrel filled with soil and flowers and committing to the care and watering of these pots. Many were placed throughout the community and the project will continue into the next spring season. The plants and soil for the project were donated by various garden centers and farms throughout the town.

In 2005, the Field Development Committee of volunteers, chaired by Andrew Klepacki, wrapped up the remaining major portions of their initial project...that of constructing the three baseball fields at the Elementary School. Two fields, completed in time for the 2005 spring season, were used by both the Park and Rec Instructional Tee Ball programs and by several Hadley Youth Baseball League teams. The third field was completed this past summer, and is also ready for enjoyment by Hadley teams. In June, we held a dedication ceremony which included the unveiling of two commemorative plaques situated at the site. One plaque is in the memory of 2001 Hopkins Graduate Christopher Delisle; and the second extends appreciation to the donors who supported this project. The event was attended by approximately 100 people, including town officials, State Senator Stanley Rosenberg and State Representative John Scibak.

The soccer fields were completed the previous year and placed into immediate use, providing Hadley youth teams an improved area to participate in local soccer programs.

Some remaining finish work for the baseball field portion includes the installation of a scoreboard, some small fence runs, and some remaining landscaping.

Ongoing fundraising efforts continue to provide income to help maintain these new additions to our Park inventory. This past summer, we purchased a hot dog vending cart to aid in this effort. Run by volunteers, this venue raised several hundred dollars in support of the FDC this past fall. We look forward to broadening the use of the cart at town events to supplement fundraising.

Please contact the Park & Recreation office if you would like to help or support their ongoing efforts to maintain and improve the playing fields in Hadley.

SUMMER PROGRAMS:

Our summer was busy for Hadley children participating in 3 weeks of craft making in June and July, directed by Cathy Zatycka. The first week offered sculpture and included decoupage and wood creations. The second week, children created mosaics using stones as well as tissue paper. For the third week, painting and drawing was explored and enjoyed by all who attended.

Sewing projects with Jeanne Pandoli brought some interesting and creative projects including draw-string back packs and neck coolers, among others.

Summer evenings were enjoyed with 5 weeks of pick-up baseball games at the new sports complex. Many residents expressed the pleasure in this get together as it was fun, leisurely and low-keyed.

Cub Scouts, Brownies, Girls Scouts along with various groups, continue to make use of the North Hadley Village Hall for their meetings.

We would like to especially recognize and thank Joyce A. Hahn who served this Commission for 4 years for the many hours of volunteer work and loyal commitment. The departing of Denise Swartz in December resulted in the hiring of our new secretary, Marie Rudy. We would like to thank Denise for the great work she performed here as secretary and welcome Marie aboard.

We wish to extend a welcome to our newly elected Park Commissioner, Andrew Klepacki.

Finally, our department wishes to thank the Highway, Fire, Police and School Departments for their assistance with various tasks which help keep our department running smoothly. We have a wonderful network of students and adult volunteers who help coach and work at our programs and special events. They are a vital part of the continuing success of our Department.

Our regular hours are: Tuesday, Thursday, and Friday: 10am–3pm, and Wednesday: 11am-7pm. We are closed on Mondays. Park and Recreation is located at the North Hadley Village Hall at 239 River Drive. We encourage all residents to contact our office at 586-6375 or by e-mail at parkandrec@hadleyma.org. Our program offerings are also listed in the monthly PTO newsletter, Chalktalk, TV5 or on our website at www.hadleyma.org under Departments and Services.

Respectfully submitted,

Kenneth Berestka, Chairperson
Park & Recreation Commission

John Kulas
Commissioner

Andrew Klepacki
Commissioner

Joanne T. Keller
Program Coordinator

Marie Rudy
Secretary

**REPORT OF THE GOODWIN MEMORIAL LIBRARY
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

The Director and staff of Hadley's libraries are pleased to serve the citizens of Hadley by providing high-quality library services and programming. This past year has witnessed new and continued improvements to library services, building on the achievements of the past.

The library strives to fulfill the mission of its long-range plan as determined by community input. One of the four goals of the library is to serve as a **meeting place for community members**. This is an area that saw major growth this past year. While people run into their neighbors at the library on a daily basis -- especially as the library has grown increasingly busy -- the highlight of the week is Wednesday night, when the place is really "hopping." The Goodwin's Wednesday evening knitting group, started by Pat Pipczynski a year ago, has expanded to a multi-generational gathering of talented, friendly people. Once a month, the adult book club meets to discuss its selection and share suggestions for further reading. A book club for children, started this past fall by parent Jo-Ann Konieczny, also meets monthly. Participants discuss and rate what they've read, then do amazing activities related to the book: one month the participants built "volcanoes" under the direction of parent Drue Johnson; another month they designed a huge rainforest canopy.



Knitting Classes



Children's Book Club

A number of interesting and enjoyable programs brought people into the libraries this year. The annual summer reading program, sponsored by the state and regional library systems, kicked off with a performance by Robert Rivest, nationally renowned mime artist. The summer program included a Harry Potter Extravaganza led by Laurie Risler and ended with a Rocket-making program, also courtesy of Laurie. Thanks to a grant from the Hadley Cultural Council, renowned storyteller Katie Green performed an evening of Halloween-themed tales in October.

Provision of **popular materials** is another focus of the library's mission. We always have the latest bestselling fiction and non-fiction available, and we have continued to expand the range of materials we offer in print, video, and audio. One of the many benefits of being a community library is that patrons are able to recommend books and movies to one another on an informal basis. Enhancing this "reader's advisory" is the labeling of certain literature genres for ease of access: mystery lovers, for example, will have no problem honing right in on their favorite reads!

Major progress was made this past year in meeting the library's goal to **support formal learning**. A generous contribution from The Hadley Mothers' Club expanded our literature collection to better support summer reading assignments. In addition, the entire juvenile non-fiction collection was reviewed and overhauled to ensure the availability of accurate, up-to-date information. Evaluation of non-fiction is an ongoing activity, of course, and we're always open to suggestions from parents, students, and teachers.

Genealogy, the fourth component of the library's mission, continues to be a popular focus. We assisted many patrons in obtaining genealogical information, and we accepted a number of gifts of photographs and other items of historical interest. Hadley has a rich and exciting history, and the library houses a wonderful collection.

One of the fastest growing service areas this year has been our taking full advantage of the state and regional library systems to which we belong. The number of inter-library loans has increased as patrons learn we can obtain materials from other libraries. Also, with the addition of professional librarians to our staff, we have been busy helping both children and adults learn to use the extensive resources and databases available through the Central/Western Massachusetts Automated Resource Sharing network. No one looking for information will leave the Hadley libraries empty-handed!

In Hadley's libraries this year, use of internet computers has skyrocketed, as increasing numbers of patrons are staying connected electronically, especially through the use of email. The staff has helped many people set up e-mail accounts and shown them how to use e-mail to keep in touch with friends and family.

Another major growth area this past year has been in the number of people taking out new library memberships. Not only are Hadley residents registering by the droves, but residents of neighboring communities are beginning to hear about us, too. From a financial viewpoint, this is good news, since municipal libraries receive extra state funds for circulating to non-residents.

As I wrap up my second year as director of the Hadley libraries, I wish to acknowledge the many, many people who have contributed to the libraries. The library could not get by without volunteers. I speak for the staff and trustees when I say we are grateful for the talented contributions of volunteers Marcia Johnston, Polly Gabriel, Jo-Ann Konieczny, Linda and Ed Golding, Eleanor Shattuck, Jane Salzfass, teens Timothy Burbank and Leah Haake, and all the other community members who have offered assistance. The Simmons Graduate School of Library & Information Science continues to provide enthusiastic and knowledgeable interns and temporary employees: special thanks to Jeremy Goldstein, Katherine Bertone, Emma Peterson, Christin LeRocque, and Martha Olver.

Library staff members worked hard this year and deserve special mention. We give heartfelt thanks to Marilyn Mish for many years of service at the Goodwin Memorial Library; we wish her happiness and success in future endeavors. Thanks to Leona Jekanowski and Kristen Whitmore for keeping the North Hadley Branch humming along. (Congratulations to Kristen on early acceptance to Mount Holyoke College. Kristen follows her sister Lindsey -- who also worked at the branch -- to MHC.)

Many local businesses provided complimentary or discounted goods and services to benefit the library: Annie's Garden Center kept our front steps decorated with seasonal displays; Stop & Shop, Big Y, Atkins Farms, Flayvors of Cook Farm, The Donut Man,

and Boisvert Farm provided program treats; Karl's Excavating, Aquadro & Cerruti, and Bryarly Consulting shared expertise regarding foundation, access, and grading issues; decorative painter Rebecca Wheeler helped beautify the branch library; Easthampton Savings Bank and Jones Realty supplied membership materials; the CPA Committee, especially Joseph Fitzgibbons, helped secure grant funds to study the Goodwin Memorial Library building; members of the Historical Commission and Historical Society shared their knowledge and enthusiasm about Hadley's rich history.

Thanks to Town Administrator David Nixon and to everyone else at Town Hall for support and encouragement, and to the Highway Department -- especially John Kulas -- for maintenance support. Thanks to Richard Trueswell for providing videos of town meetings and events, and to Jane Booth for sharing Senior Center space when library programs could not be accommodated in the library's limited space.

I want to express special appreciation this year to the Trustees of the library, Pauline Keener, Suzanne Waskiewicz, John Powlesland, Emily Silvestro, and Deborah Palmer. With vision, support, and good humor, they all worked very hard to help the library take a giant leap forward this year. Special thanks to Ed Golding for accepting a short appointment to the Board, and to former trustee Melissa Svendsen for energy, wisdom, and a successful CPA grant proposal.

Finally, a great big ***Thank You*** to everyone who supports our town libraries. Hadley is a special place, and its libraries reflect that.

Respectfully submitted,
Jane Babcock, Director

**REPORT OF THE COUNCIL ON AGING
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

The Council on Aging is a municipally appointed volunteer board authorized under Massachusetts General Laws. Major responsibilities of this Department include setting of local policy for the administration of elder programs and services; identifying the total needs of the community's elder population; developing, promoting, and implementing services to meet these needs; serving as an advocate for elders; and educating the community-at-large about these needs and resources. The ultimate goal is to improve the quality of life of Hadley's approximately 1280 residents 60 years of age and over in order for them to remain active and independent within their own community.

This Council on Aging consists of seven volunteers appointed by the Board of Selectmen. During 2005 there were no changes in Council membership. Our full-time Senior Services Director Jane Wagenbach Booth was responsible for Departmental programming and office operations assisted on a regular part-time basis by Office Management Assistant Kathy Fiske. Our part-time Community Outreach Coordinator Marianne Banks was with us through April. Her replacement, Elsie Waskiewicz, joined us in June and has enjoyed visiting with Hadley's senior citizens as she assists with meeting their individual needs and addressing their concerns. Outreach services are provided to our residents through a variety of methods including home visitation. Ann Gelinas and Alice Jensen continued to provide additional and much appreciated office assistance. Part-time van drivers Adolph Pipczynski, Jane Nevinsmith, and James Kentfield assisted in meeting the transportation needs of our residents.

During 2005—our sixth full year of residence at the Senior Community Center at Hooker School—a wide variety of programs and activities were provided including the following: General information, referral, and social support services to elders and their families; Health services—an annual health fair and flu shot clinic, monthly blood pressure and blood sugar clinics, a twice-weekly osteoporosis exercise program lead by volunteer instructor Betty Faulkner and substitute instructor Mary Ann Chudzik, ear hygiene clinics by Deborah Patulak, RN, and foot care clinics; Fitness opportunities—tai chi classes, yoga classes, line dancing, a walking club, and treadmill and other exercise equipment availability; Educational services—a bimonthly newsletter, museum trips, book and puzzle loan program, beginning sketching and oil painting classes, educational materials, and consumer protection programs; Financial and repair services—health benefits counseling, income tax assistance, fuel assistance and pharmacy program application support, and the continuation of a minor home repair program with services generously provided by volunteers John Johnston and Stanley Brown; Social/recreational services—game room availability with pool and new ping pong table, weekly bingo, cards, and other games, monthly card crafting classes, monthly birthday celebrations, a holiday party, a summer polka concert, our second Mardi Gras party thanks to the George Ritter clan, guitar singalongs, and a knitting refresher course by Mary Pequignot; Recognition services—an annual volunteer and paid staff recognition, and registration in the Retired Senior Volunteer Program; Elderly and handicapped transportation services—for medical appointments, trips to the senior



Mardi Gras Party

center, semimonthly trips for shopping, luncheons, shows, cruises, and to destinations such as Block Island, Portsmouth's Strawberry Banke, Mystic Seaport, Mount Greylock, the New England Flower Show, the Eastern States Exposition, and Springfield's Bright Nights. During 2005 our first overnight trip was offered. This 4-day trip to Niagara Falls was organized by volunteer trip coordinator Jane Nevinsmith and very well received. Future overnight trips are in the planning.

Through the S.H.I.N.E. Program (Serving Health Information Needs of Elders), health benefits counseling services were provided by Connie Rackliffe. Nick Leras provided income tax assistance through the AARP Tax Aide Program that is supported by the Internal Revenue Service and the Massachusetts Department of Revenue. With funding from the Pioneer Valley Transit Authority van service continued to be available to those elder and handicapped individuals unable to use the regular bus service. The Council on Aging van was utilized to provide for additional needs unmet by the P.V.T.A.-funded program. The Annual Health Fair and Flu Shot Clinic offered in cooperation with the Board of Health and Town Nurse Patricia Osip provided 345 flu shots, 61 cholesterol screenings, 42 blood sugar screenings, 46 blood pressure screenings, 30 ear hygiene screenings, and information on the S.H.I.N.E. and TRIAD Programs. Also in cooperation with this Council, the Hadley TRIAD/S.A.L.T. Council (Seniors and Law Enforcement Together) under the continued fine leadership of Merle Buckhout addressed community safety concerns regarding the routes 9 and 47 intersection and continued to administer the Number Please Program whereby reflective house number signs are installed at residences to assist emergency personnel in finding homes more efficiently.

Additional educational programs offered this year by the Council on Aging included a presentation on "Living Wills and Health Care Proxies—What are your wishes? Who should be informed?" presented by Elder Law Attorney Mina Harrison, "The Medicare Modernization Act—Medicare Part D—Drug Benefit Subsidy" presented by Lorraine York-Edberg of the

S.H.I.N.E. Program and Daniel Moraski of the Social Security Administration, "Vitamin D and It's Protective Role Against Disease" presented by H.V.E.S. Nutritionist Rachel Keim, "Safety Aspects of Target's New Prescription Delivery System" by Pharmacist Alexander Stetynski, Jr., "Health Plan Options for Seniors" presented by Melanie Miller of Blue Cross Blue Shield of Massachusetts, and "Medicare Prescription Drug Plan Information and Enrollment" by Lorraine York-Edberg of the S.H.I.N.E. Program.



Trip to Niagara Falls

Support of our efforts came from a variety of sources and in various forms. Monetary funding to this Department was provided by the Town, grants from the Massachusetts Executive Office of Elder Affairs, Highland Valley Elder Services, the Hadley Cultural Council, and Wal-Mart, program fees, and resident and business donations. The Hadley Cultural Council provided partial financial support for the appearance of the Eddie Forman Orchestra at our fifth community-wide Summer Polka Concert. Many generous material donations were also received from residents. Councils on Aging are dependent upon the generosity and energy of our unpaid volunteers in order to provide such a board range of program offerings.

This Council worked cooperatively with many service agencies and organizations in order to better serve Hadley's residents. Paid and unpaid volunteer staff members participated in training events and conferences sponsored by the Massachusetts Association of Council on Aging and Senior Center Directors, the Western Massachusetts Association of Councils on Aging, Highland Valley Elder Services, the Executive Office of Elder Affairs, and the S.H.I.N.E. and TRIAD Programs. Intergenerational service activities were conducted in conjunction with students from The Hartsbrook School and Doug Hammond of Relief Resources as well as with two Hadley Girl Scout troops. Members of the 6th grade Troop #277 under the leadership of Caryn Perley

volunteered as servers and members of the 3rd grade Troop #266 under the leadership of Camela Moskin entertained us with caroling at our annual holiday party.

Highland Valley Elder Services provided a variety of programs to Hadley's senior citizens including the congregate lunch and home delivered meals nutrition program. The Monday through Friday congregate lunch program at the Senior Center continued to be dependent upon the volunteer assistance of the participants who assumed responsibility for the majority of the day-to-day duties of the program. During 2005 Patricia Kowal and Joanne Walrath provided a great deal of assistance to the congregate meals program. All senior residents are welcome to attend these lunches that are served at 11:45 am.

In addition to the specific programs and activities of the Council on Aging, the Senior Community Center at Hooker School provided a site for the Western Massachusetts Food Bank's Food for Elders—Brown Bag—surplus food distribution program, the congregate meal program of Highland Valley Elder Services, State Representative John Scibak's monthly Hadley office hours, a new office for the Hadley Public Health Nurse, cable access operations, and Pioneer Valley Performing Arts High School class instruction through June. During 2005 Hopkins Academy continued to utilize one of the Senior Center activity rooms as a classroom. Throughout the year this Senior Community Center was utilized for a wide variety of informational forums, private parties, and meetings of Town departments and local organizations such as the Historical Commission and their Oral History Subcommittee, Long Range Planning Committee, Grandparents as Parents Support Group, Massachusetts Senior Action Council, Conservation Commission, Planning Board, Sewer Commission, Alpine Garden Club, Hadley's 350th Anniversary Committee, Cable Access Advisory Committee, Goodwin Memorial Library, Democratic Town Committee, Pioneer Valley Planning Commission's M & M Trail Committee and Summit Land Use Task Force, and Hadley Chapter of the Red Hat Society.

This Council also oversees the awarding of the Boston Post Gold Cane presented since 1909 to the Town's eldest resident. Martin R. Loescher continues to be the holder of the Boston Post Gold Cane since its presentation to him on April 28, 2004. Mr. Loescher who was born in Germany on May 7, 1905 lives with his wife Liesbeth and daughter Evelyn Hopkins.



We thank our paid and unpaid staff for their dedicated service and incredible donation of time and energy. In particular, we wish to note the extremely efficient office assistance provided to us by Kathy Fiske. We also thank the other Town departments, residents, organizations, and businesses for their ongoing cooperation and support of our endeavors.

As always, we continue to strive to provide the most worthwhile, educational, entertaining, and appropriate programs and services for our elder residents. It is with great pleasure that we serve the residents of Hadley from our offices at the Senior Community Center at Hooker School—46 Middle Street. We are open Monday through Friday from 9:00 a.m. to 4:00 p.m. Inquiries from residents of all ages are welcome at 586-4023.

Respectfully submitted,

Elsie L. Andrews, Chairperson

Elizabeth L. Thayer, Vice Chairperson

Henry J. North, Secretary

Rita T. Bishko, Treasurer

Jennie A. Wilkes, HVES Board Representative

Bertha K. Baranowski

Fred E. Mastendino

Jane Wagenbach Booth, Senior Services Director

<p style="text-align: center;">REPORT OF THE HADLEY SCHOOL COMMITTEE TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>
--

2005 has, once again, found the Hadley School System to be operating at peak performance and efficiency with our students consistently performing at top levels academically, in athletics and in several during school and after-school clubs, teams and organizations.

A “highlight film” of our students, staff and administrations’ successes would run for hours. Included would be the results of the MCAS testing, Students of the Month, Athletes of the Week/Month, a stellar Marching and Concert Band, a confident and knowledge Schools Match Wits Team, creative arts projects, students who have embraced diversity through action, a drama play bringing out the special talents of many, and so much more, spotlighting the individual and group accomplishments that make HES and Hopkins so special.

The Hadley schools are extremely fortunate to benefit from the rock-solid support of the town’s citizenry and we want to express our sincere appreciation of the priority you place upon the education of our youth. Year after year, you have come through via budget support, volunteering in various capacities in the school and community and, in general, by making Hadley what it is, a community that is safe, caring, positive and supportive. Organizations such as the Mother’s Club, Athletic Boosters and the PTO continually enhance the experience that our students benefit from. The Hopkins Board of Trustees not only awards deserving students with scholarships but also supports administrative and staff requests.

Hadley Schools are moving forward. This year alone, some HES building space was reorganized resulting in optimal settings for counseling small groups and individuals, for staff meetings and for musical instruction. At Hopkins, please stop by to see the new library. Brand new computers are the centerpiece of an overall plan that includes attractive and comfortable study space and a major overhaul of fiction/non-fiction, research books, periodicals and multi-media resources.

In my 20 years of service on the School Committee, I have had the pleasure of working with the finest people one could find. I’d like to take this opportunity to thank them: Dr. Nicholas Young, whose professionalism, work ethic and record of accomplishment is second to none. Mr. William Mahoney, educational leader of HA, is a master at running a top-notch high school. Mr. Phillip DiPietro, devoted to his staff and students to the “nth” degree, works tirelessly. Mrs. Kathleen Boyden, the Director of Student Services, who is a dedicated professional committed to ensuring high quality support programs. Many others warrant recognition including, but not limited to, Carol Trane, Ann Soldega, Ed Foreman, Alex Kaciak, Peter Klimoski and the many professional and support staff members who, in the view of the School Committee, should be rightfully placed on a “who’s who list” of the best of the best. The combined efforts of the individuals and

groups associated with the schools result in the development of the finest youth—educationally, socially, emotionally---that you could ever ask for. The investment is repaid a hundred-fold as our kids continually impress us and exceed our expectations. I wish to also acknowledge the departure of two School Committee members: Mrs. Phyllis Milardo and Dr. Barbara Mathews. Mrs. Milardo left the School Committee last spring after more than a decade of being a strong voice for public education in this community. She should feel proud of her legacy of service and leadership on behalf of the school district. Dr. Mathews also left the School Committee after completing a three-year term as a strong supporter and advocate for quality education. The School Committee then welcomed Mrs. Tracy Kelley and Ms. Linda Dunlavy, both promise to be active and positive contributors to the schools in the years ahead.

Respectfully Submitted,

Tom Waskiewicz, Chair
James Michalak, Vice-Chair
Mary Lou Laurenza
Tracy Kelley
Linda Dunlavy

**REPORT FROM THE PRINCIPAL OF HOPKINS ACADEMY
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY
AND THE SUPERINTENDENT OF SCHOOLS, DR. NICHOLAS D. YOUNG**

It is my pleasure to submit my eleventh annual report as the principal of Hopkins Academy for the year 2005. Enrollment as of October 1, 2005:

Grade	Boys	Girls	Total
7	22	20	42
8	22	26	48
9	25	20	45
10	19	21	40
11	19	22	41
12	16	18	34
Totals	123	127	250

NEASC UPDATE

Hopkins Academy is scheduled for a ten-year reaccreditation visit in the spring of 2008 and, as was reported last year, the initial steps in this process are well under way. Mr. Berger will once again serve as the Steering Committee Chairperson (served in 1998), and be assisted by committee members Mr. Goodhue, Mrs. Parsons, Mrs. Niedziela, Mr. Madenski, Mr. Burns and Mr. Garand. The foundation of the self-study, the Mission and Expectations, are in place along with the required academic rubrics allowing the full report to be completed during the 2006-2007 school year. Students, teachers, parents and community members will be surveyed in the fall of 2006 to provide the necessary data to relate to the seven standard areas being reviewed.

INITIATIVES AND UPDATES

The Hopkins Academy Library was completely remodeled, reconfigured and refurbished this past summer thanks to grant funding and savings resulting from effective pre-purchasing. New windows, air conditioning, lights, carpeting, all new furniture, and a full computer lab area have helped make the library a more current and useful learning resource. Mrs. Bonneau's shared duties with the elementary school were relinquished and she is now serving Hopkins Academy students full-time.

Students created a Gay-Straight Alliance and led efforts to host a Solidarity Day that included opportunities for education and discussion. They adeptly responded to the needs, questions and concerns of all constituencies appropriately and responsibly, enhancing the Hopkins Academy environment for everyone.

For the fifth consecutive year, all members of the class of 2007 have passed both the English and Mathematics MCAS tests, making them eligible to earn their high school diploma after completing the Hopkins Academy requirements. With some of the top scores statewide, many juniors and seniors may access either the John and Abigail Adams

Scholarship or the Stanley Koplik Scholarship should they decide to enroll in the Massachusetts State College system or at one of the University of Massachusetts campuses.

The fourth year of participation as a School Choice receiving school has seen us draw 26 students from surrounding communities. Small class size, individual attention, a safe school environment and a tradition of high student achievement have been attractive to prospective students and parents. The quality of the teaching staff and the level of community support have allowed us to maintain our high expectations.

New staff joining us for the 2005-2006 school year are: Tara Bernier- English/Journalism, Jason Burns- Social Studies/English, Galen Demers- Special Education, Emily Gallagher- Aid, Lin Tang- Aid.

BOARD OF TRUSTEES

The Hopkins Academy Board of Trustees continued their generous support for our students by funding grants in excess of \$21,000.00 that enhanced numerous programs throughout the school. Board of Trustees President, Mr. William E. Dwyer, Jr., presented \$20,000 in scholarships to 21 members of the Class of 2005 at the graduation ceremony held on June 3, 2005.

SUPPORTING ORGANIZATIONS

Once again, many local organizations have volunteered their time, energy and financial support to maintain the quality of a Hopkins Academy education. The Hadley PTO has funded equipment and programs requested by many of our staff, while also sponsoring the Back to School Luncheon, Teacher Appreciation Day, Open House, and Chalktalk. The Athletic Boosters have funded all uniform purchases and award jackets to our championship teams. The Band Boosters, Mother's Club, Girls Scouts, American Legion, Young Men's Club, Most Holy Redeemer, Police Dept., Fire Dept., Highway Dept., Police Association, Park and Recreation Dept., Council on Aging, Building Inspector, Fire Inspector, Town Offices and many local businesses and citizens have contributed much during this past year, and we thank them.

PROGRAMS AND EVENTS

The 341st graduation ceremony was held on June 3, 2005 with 41 members of the Class of 2005 earning a Hopkins Academy diploma. Class valedictorian, Mary Smith, class president Rebecca Sadlowski, and Band Director Edward Forman all spoke as part of the program. Hopkins alumnus and Athletic Booster Club President, Kenneth Rodak was selected as the Distinguished Alumni Award winner. 80% of the class were accepted at four-year colleges, 12% at two year and 3% at technical schools, with 5% entering the workforce.

On September 10, 2005 (the 11th was a Saturday), we took time to remember those lost four years ago and also to give thanks to the members of our military serving on our

behalf. Nick Menard, whose brother Roger is in the Army and had served in Iraq, lowered the flag to half-mast while the Hopkins Academy Band played Taps followed by the National Anthem.

Hopkins Academy athletic teams, and athletes, had another great year with the Girls Basketball Team winning the league and then reaching the District Final, the Girls Softball Team reaching the District Final, the Girls Soccer Team moving to the semi-final, and Mark Waskiewicz winning the Division III State Golf Championship. Also, congratulations to Erica Hunter, Class of 2007, the newest member of the 1000-point club.

APPRECIATION

Elizabeth Phillips retired after many years of outstanding service as a Math instructor in June of 2005, and she has since returned on a part-time basis, filling a vacancy for this school year. Sarah Young, successful social studies/English teacher, moved on to complete her doctoral program and to have more time for her growing family, while still advising our GSA.

Teachers, aids, secretaries, custodians, cafeteria workers, coaches, bus drivers, volunteers, parents, community members and a wonderful group of students have helped make 2005 another great year, while making Hopkins Academy a great place to work.

The leadership of Dr. Nicholas D. Young, Supt. of Schools (ably assisted by Carol Trane), the Hadley School Committee, Hopkins Academy School Council, Selectmen, Finance Committee, Planning Board and all other officials and governing boards for the Town of Hadley have allowed Hopkins Academy to continue to provide the best possible education for our students while so many other districts have struggled. I would like to thank them and commend them.

Respectfully Submitted by William G. Mahoney

<p style="text-align: center;">REPORT OF THE HADLEY ELEMENTARY SCHOOL TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>

It is my pleasure to submit this, my fifth annual report for the Hadley Elementary School (HES) for the year 2005. HES enrollment as of October 1, 2005 was:

Hadley Elementary		Preschool
Kindergarten	47	46
Grade 1	39	
Grade 2	53	
Grade 3	55	
Grade 4	52	
Grade 5	36	
Grade 6	60	
Total Preschool – Grade 6		388

Staff Changes

Due to resignations, internal transfers, and the hiring of a new teacher to enable us to preserve three first-grade classes, a number of additions and changes were made to our HES staff. First, Mrs. Judy Murphy, who previously taught third grade for 16 years at Hadley Elementary School, filled the 5th and 6th grade math teaching position that Ms. Kathy Bowe left at the end of last school year to take a self-contained fifth-grade teaching position in Florida. Mrs. Elizabeth Vachula, formerly a special education paraprofessional at HES and a certified elementary school teacher, filled the third grade teaching position left vacant by Mrs. Murphy's transfer to 5th and 6th grade. Mr. Fred Ciaglo was hired to fill the third 4th grade teaching position necessitated by the larger incoming fourth grade class of students. Mr. Ciaglo spent the last two years at Hopkins Academy as a teacher's assistant in the Alternative Special Needs Program, and as a long-term substitute teacher. Prior to that, Mr. Ciaglo had three years of elementary teaching experience as a self-contained 2nd and 6th grade teacher in Southampton, MA. Mrs. Andrea Belanger was hired to fill the full-time elementary school librarian position engendered by Mrs. Geraldine Bonneau's assuming the duties of full-time librarian at Hopkins Academy required for our school district to maintain its accreditation standing with the Western Massachusetts Regional Library Association. In addition, Mrs. Karen Ferola was hired to fill the elementary special education teaching position formerly filled by Mrs. Caitlin Klinedinst, who resigned at the end of last school year to take a special education teaching position in another school district. Mrs. Ann Weisse was hired as the new part-time physical therapist, replacing Ms. Laura Levine who resigned at the end of last school year.

School Accomplishments and Improvement Initiatives:

This past year was marked by the continuation of several important curriculum enhancement measures adopted in prior years together with a number of new initiatives to further improve and strengthen our school's curriculum and instructional practices. A brief description of these measures follows. First, significant effort was expended by the school's administration and faculty in developing comprehensive curriculum documents consistent with requirements specified in the Education Quality Assurance and Accountability Regulations. These new curriculum documents have proven to be a valuable tool used by HES faculty to inform and guide their classroom instruction. In English Language Arts, classroom teachers continued to use the Six Traits of Writing model, formally adopted last year, as an integral part of their classroom writing program. Our two newest teachers, as well as our three first grade teachers, attended Six Traits of Writing training workshops to gain a clear understanding of the components of this writing model and strategies for implementing the traits in their classrooms. Also, we continued our practice adopted two years ago, of administering three formal school-wide assessments to all grade 1-6 students for which their teachers used scoring rubrics and holistic scoring to grade their writing pieces. In addition, teachers increased classroom instructional time for teaching, drilling, and having their students practice proper use of Standard English conventions, using additional resources and materials provided to them by the school administration. Lastly, common editing symbols were adopted school-wide for use by all grade

1-6 teachers to edit their student's written work.

In Mathematics, teachers in all grades continued to place greater emphasis on student learning and mastery of basic math facts by using various strategies to help students gain and retain grade appropriate math fact knowledge. The Math Improvement Committee developed lists of key math vocabulary terms by grade level that math teachers began displaying in their classrooms and incorporating into their daily math instruction to help their students develop a strong math vocabulary. Also, to ensure daily student practice and reinforcement of math concepts and skills taught, all grade 1-6 teachers began assigning regular nightly math homework to their students. And, all classroom math teachers started using agreed-upon Scott Foresman pre- and post instruction math assessment instruments to inform their math instruction and assess their students' understanding of math concepts taught. In addition, to help promote a positive attitude toward math among our students, two school-wide math problem-solving projects were assigned to and completed by all K-grade 6 students – one project with a student birthday theme and the second with a pumpkin theme. Lastly, in an effort to mitigate the problem of regression in student understanding of math concepts that traditionally occurs during summer break, all K-6 teachers sent uniform same grade practice and review packets home with students to work on during summer vacation.

In our continuing efforts to foster positive school climate built on the guiding principle of student respect for themselves, others, and school property, several measures implemented previously were continued, and a new one initiated. These included (1) having the sixth grade class form a Drama Troupe consisting of 24 sixth grade students, which developed and performed skits at respect assemblies for K-6 grade classes that depicted various student problem and conflict situations that occur during lunch, recess, and on the bus, (2) continuing our **“Caught You Doing Something Kind Program”**, and (3) offering the **“Second Steps”** violence prevention training workshop to K-grade 2 teachers and paraprofessionals who, in turn, have begun providing “Second Steps” instruction in the classrooms for their students.

A new before-school Breakfast Program was offered to all Hadley Elementary School students for the first time starting September 1, 2005. Important features of this new breakfast program are: the cost is \$1.25; breakfast consists of juice, milk, and a box of cereal; is free for students who qualify for free lunch, and costs \$.30 for students who qualify for reduced price lunch.

School and Community Connections

We sincerely appreciate and are grateful for the donations of time, talent, and/or financial resources from the following school and community organizations that have contributed to enhanced learning for our Hadley Elementary School students: Hadley Parent/Teacher Organization, Hadley Wal-Mart, National Evaluation Systems, Daniel's School Pictures & The Grenier Photocopy, Hadley Lion's Club, Hadley Police Department, Easthampton Savings Bank, Hadley Office, and Hadley Mother's Club.

Recognition and Appreciation

I wish to extend my heartfelt gratitude to all the HES teachers, paraprofessionals, secretaries, custodians, bus transportation and kitchen staff for their incomparable dedication and conscientious efforts that have made learning for our students such a positive and rewarding experience. I also have a special word of thanks to the community, parents/guardians, school council, Hadley PTO, and school committee for their outstanding continued support for our educational programs and services.

I wish to thank our dedicated Superintendent Dr. Nicholas D. Young for the support and guidance he has so willingly provided me, and my administrative colleagues, Mrs. Kathleen Boyden, Mr. William Mahoney, and Mrs. Carol Trane, who have so readily offered their time, expertise, and wise counsel in support of our school programs and improvement initiatives.

Respectfully submitted, Philip J. DiPietro
Principal, Hadley Elementary School

<p style="text-align: center;">REPORT OF THE SUPERINTENDENT OF SCHOOLS TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY AND THE HADLEY SCHOOL COMMITTEE</p>
--

I, herewith, submit my fifth Annual Report as the Superintendent of Schools.

It continued to be a sincere privilege and honor to serve as the Superintendent of Schools throughout 2005. Several important enhancements were made to the district in the past year; and the schools continued to provide high quality educational and extra-curricular programs to our student body. While I always appreciate having this forum to update the citizens of this community on the many successes of the school district; offering an Annual Report also gives me a unique opportunity to publicly express thanks and appreciation to the many individuals and groups who have, and continue to be, instrumental in ensuring that the school district provides the best possible programs and services to the students of the Town of Hadley. If it were not for the dedication, commitment, passion for excellence, and tireless service of our teachers, support staff, administrators, School Committee members, school council members, appointed and elected town officials, countless school volunteers, PTO members, Mothers' Club members, Hopkins Academy Board of Trustees, Hopkins Academy Athletic Boosters, Hopkins Academy Band Boosters, Hopkins Academy Drama Advisory Committee, Friends of Hadley Preschool, Hadley Lion's Club, and the Hadley Cultural Council, we simply would not have been able to sustain and improve upon our rich array of educational programs in the past year. It takes the best efforts of an entire community to make a school system as successful as the Hadley Public Schools. Given that there are so many individuals and groups who regularly make some form of contribution to the school system, I am mindful that my best attempt to acknowledge our key contributors may have resulted in an oversight or two. If so, I offer my apologies upfront, while underscoring that we are, as a school system, grateful to all who have and continue to help keep us one of the higher performing districts in the Commonwealth of Massachusetts.

In the interest of conserving printed space, I will defer you to the two principal reports for school specific updates. I am opting to use my update to apprise you of the various mandates impacting the district as well as offer an overview of the major educational and facilities/maintenance improvements made since the last Annual Report.

Educational Mandates

In my last Annual Report I noted that state officials had created a new office—the Office of Educational Quality and Accountability—to provide schools with “state direction” on what constitutes good programming. As 2005 came to an end, state mandates in the various categories of school operations continued to be in flux, with districts continuing to scramble to determine what was and was not required in the major operations areas (curriculum, assessment, instruction, etc). State officials have also continued to provide “substantive guidance” on the direction schools should take in allocating fiscal resources through the careful monitoring of local school spending categories; and the federal No

Child Left Behind Act of 2001 has had a noteworthy impact on the focus schools across the commonwealth must place on standardized testing and student performance on mandated Massachusetts Comprehensive Assessment System tests. Currently, the school district is working with Massachusetts Department of Education officials to ensure our compliance with somewhat recently promulgated regulations for how schools are supposed to provide suitable programs for English Language Learner students; and we are remaining ever vigilant to stay on top of updates to the federal special education law. Related to special education changes, we are presently adopting a research-based reading curriculum and associated instructional materials in our lower elementary grades consistent with the federal Individuals with Disabilities Educational Act amendments that were enacted in the summer of 2005.

As of the writing of this Annual Report, we are keeping a watchful eye on the state legislature to see how they will choose to respond to Governor Romney's proposal to revise the net school spending formula, which will determine how much money is allocated to public education. The current proposal would significantly reduce, over a protracted five plus year period, education-funding requirements for the Hadley Public Schools.

School District Improvements

With the closing of yet another calendar year, this is the perfect juncture to take stock in the improvements that have been made in the district in the past twelve months. While there are many potential examples that could be offered in this Annual Report, here is a list of some improvements that have been made during this period that we can all point to and be proud of (these lists are not meant to be exhaustive).

Educational-Related Advances

- The entire secondary curriculum, spanning all subjects and grades, was updated and aligned with the appropriate state and/or national standards.
- The entire elementary curriculum, spanning all subjects and grades from Pre-K to 6, was updated and aligned with the appropriate state and/or national standards.
- Computers were updated in several offices and classrooms across the district as part of our routine replacement program.
- The district adopted the Performance Improvement Mapping Strategic Planning process, resulting in the creation of data driven school improvement plans.
- The district updated its No Child Left Behind Strategic Plan, which is a voluminous document, to ensure continued alignment with those federal mandates.
- Elementary reading textbooks were purchased for the lower grades; and new or replacement secondary textbooks were bought in a number of content areas.
- Additional local funds and grant offsets were used to purchase secondary library books.

- The district launched a Sponsor-A-Book Campaign, which raised more than \$20,000 to buy badly needed secondary library books (thanks again to our contributors).
- A new Breakfast Program was launched at the Hadley Elementary School, which by all accounts is off to a great start.
- The district crafted and implemented a multi-year Technology Plan.

Facilities/Maintenance Advances

- The Hopkins Academy Library was substantially refurbished, resulting in a far more professional and modern library/media space.
- The district upgraded the music practice rooms at the Hadley Elementary School, resulting in the creation of one larger practice room (to support instrument lessons) and an office for the school adjustment counselor.
- The Hadley Elementary School medical examination room was converted into a conference room space; and the nurse's area was reorganized to make it more functional.
- A new rug was installed in an elementary classroom.
- The district crafted and implemented a multi-year Capital Improvement Plan.

It is noteworthy that the many educational and facilities/maintenance improvements noted, and others not mentioned on these partial lists, were the direct result of the of the teachers, administrators, support staff, school councils and School Committee working together as part of a larger team. We have been, and continue to be, fortunate to have such a capable group of individuals striving to make the schools better every year.

Personal Thanks and Closing Comments

As I have attempted to highlight in many forums over the past few years, there are no shortages of state and federal mandates and edicts being imposed on public education on a consistent basis. Between the old and the evolving rules, laws and changing views of best practice, and the competing viewpoints on the mission of public education that naturally accompanies a healthy democracy, school districts have become complex and challenging organizations to lead. We continue to seek ways to balance the opinions and input of our parents and community members with the legislated edicts that flow from Washington, DC and Beacon Hill in Boston, MA. For the most part, I think the school district on average did a reasonable job balancing fiscal challenges and governmental mandates with the perspectives of our parents in 2005. Of course, this would not have been possible if it were not for the assistance of many who surround, support and collaborate with me on a daily basis.

I want to begin my public acknowledgements by personally thanking the members of the administrative team—Mr. William Mahoney, Mr. Phillip DiPietro, Mrs. Kathleen Boyden and Mrs. Carol Trane. These consummate professionals continued to work tirelessly throughout the year to sustain and advance our educational programs and

services. Without their extraordinary individual and collective efforts, I would not have been able to manage the district. Second, I want to thank Mr. Fred Goodhue and his fellow teachers and professional union members for their continued commitment to providing high quality educational services to our students. I consider myself extremely fortunate to work with such a strong team of professional educators. Third, I wish to acknowledge the hard work of the school custodians, under the capable leadership of Mr. Alex Kaciak and Mr. Peter Klimoski. Because of their dedication and willingness to work whenever there was a job to be done, our schools were exceptionally well maintained throughout 2005. Fourth, I want to thank the district secretaries and support personnel. Your professionalism and efforts to promote a positive atmosphere across the district have not gone unrecognized or unappreciated. Fifth, I want to thank Mrs. Ann Soldega and her devoted cafeteria staffs for all that they have and continue to do. I appreciated your willingness to embrace a new breakfast program in 2005 as well as your ongoing efforts to improve our school lunch programs. Sixth, I want to thank Mrs. Trish Huff and her fellow bus drivers for their devotion to safe, timely transportation services, even during inclement weather. Clearly the entire community appreciates what you have and continue to do to serve the students of Hadley. Seventh, I want to thank my office personnel, Mrs. Christine Barrows and Mrs. Mary Schmith, for working diligently with me to maintain accurate financial records, completed mandated reports, and to handle numerous projects so professionally and expeditiously. Finally, I want to offer my sincere thanks to the members of the Hadley School Committee for their ongoing support, guidance, leadership and dedication to high quality school programming. We witnessed some transition on the School Committee in 2005. Mrs. Phyllis Milardo ended her time on the School Committee following what can aptly be described as a lengthy period of dedicated and impressive service to the schools. Dr. Barbara Mathews also transitioned off of the School Committee following a three-year stint as an advocate for the students, parents and employees of the district. To fill these two positions, the district was fortunate to welcome two energetic champions for quality public education: Ms. Linda Dunlavy and Mrs. Tracy Kelley.

As I close my fifth Annual Report, I want to underscore that I am very optimistic about the future of the school district. Given our current initiatives to better harness technology to improve learning, to include increasing the number of courses that will be available to our secondary students through a Virtual High School Program, 2006 promises to be a year filled with continued progress. As for me, I remain committed to doing my part to ensure that our students receive the best possible education, while remaining ever mindful of our need to strike the best balance possible between competing interests and forces that impact local school programming. And last, but not least, I want to thank you, the Hadley taxpayer, for your consistent and ongoing support of the Hadley Public Schools!

Respectfully submitted,

Nicholas D. Young, Ph.D., Ed.D., MBA
Superintendent of Schools

**REPORT OF THE SHADE TREE COMMITTEE
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

As we enter 2006, the Hadley Shade Tree Committee is completing its 10th year of service to the Town of Hadley. Founded in 1996, the Shade Tree Committee has assisted over the past decade with the planting out and growing of 375 native shade trees to benefit the residents of the town. Of these trees, 285 came from the Town Shade Tree Nursery, which the Committee helped to establish. At an estimated commercial price of \$150 per tree, these 375 locally obtained trees saved the Town \$56,250 over the ten year period.

In 2005, the Hadley Shade Tree Committee continued its work at the Shade Tree Nursery and around town. In addition, we are continuing to monitor the Commonwealth's Route 9 reconstruction and expansion which will lead to the removal of a number of trees and their replacement with trees chosen from an approved list of species the Committee negotiated with Mass Highways. The town Highway Department and the Shade Tree Committee, working together, are also continuing to consolidate the growing stock at the Shade Tree Nursery. In addition to meeting the Town's needs for replacement trees, Hadley's unusually high tree survival rate in the nursery has allowed us to offer limited numbers of trees to other Massachusetts communities. Five other Massachusetts towns have so far obtained surplus trees from Hadley, and several more are expected to receive trees this spring.

In 2005, 33 town trees were marked and removed due to disease, damage or death. Of these, 29 were maples, and the Committee is extremely concerned about the high level of mortality in Hadley's maples. In their place, 64 healthy young trees from the nursery were planted out in public places in Hadley. These consisted of 13 maples, 42 oaks and 9 Birches. At an estimated market value of \$150 per tree, the 39 trees that had been grown in the Town Nursery represented a savings to the town of approximately \$5,850.

In other business, the Committee also monitored the tapping of town-owned sugar maple trees by a local business while also taking steps to limit the large losses of the town's existing stock of mature trees, particularly its sugar maples. Approximately 495 sugar maple taps were installed in town trees in 2005.

Respectfully submitted, The Hadley Shade Tree Committee and
The Hadley Tree Warden

Edward Golding(Committee Chair)
Robert Laprade
Marilyn Mish
Dale Wenner

Michael J. Klimoski(Tree Warden)

**REPORT OF THE HADLEY CABLE ADVISORY COMMITTEE
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF HADLEY**

Members: Paul Choiniere, Gerald Delisle, David Elvin (chair), Greg Mish, David Moskin, Deborah Palmer, Susan Woods

In 2005, the CAC focused the renewal of the Town's franchise agreement for cable television service with Charter Communications. The current franchise expires in August 2006. There were 1,661 subscriber households in Hadley in 2005.

The CAC is appointed by the Board of Selectmen to assist with the cable franchise renewal process by asking residents about their current level of satisfaction with Charter's service; anticipating the telecommunications needs of the entire community for the term of the next franchise agreement (probably 8-10 years); and incorporating those needs into a new agreement. Activities included:

- A public hearing on March 21, 2005.
- Distribution and tabulation of a resident survey.
- Outreach to Hadley Public Schools to determine future telecommunications needs.
- Meetings with TV-5 to assess future equipment and operational needs.
- Research on the benefits that other towns receive in cable franchise agreements.
- Monthly committee meetings.

The most frequently mentioned concerns about Charter's current agreement were: high rates, lack of funding for TV-5 and telecasts of government meetings, lack of funding for Hadley Public Schools, lack of free internet service for town buildings, lack of a consistent senior citizen discount, loss of WBZ-TV from the channel line-up, poor signal quality and lack of service to some areas of Town. In 2006, the CAC will compile these concerns in a report and work with the Board of Selectmen to remedy these problems in a new franchise agreement.

In addition, on August 5, 2005, the CAC's chair intervened on behalf of the Town at a hearing on Charter's proposed rate increases held at the Boston office of the Massachusetts Department of Telecommunications and Energy (DTE). The Town presented concerns about Charter's billing practices, frequent channel line-up changes and other concerns. As a result, DTE ruled in December that Charter may not raise subscriber rate for Basic Tier service in Hadley. However, Charter did raise the rates for Basic Plus, digital service tiers and internet access—which are not regulated by DTE—by approximately 4-6% in February 2006.

The CAC encourages any resident who has not completed a survey to do (copies are available at Town Hall, Goodwin Library and at www.hadleyma.org/artman/uploads/hadleycabletvsurvey.pdf -- or send an email with your concerns to HadleyCableAdvisory@yahoo.com. Letters are also welcome at Town Hall, 100 Middle Street.

<p style="text-align: center;">REPORT OF THE VETERANS' SERVICES TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>

I hereby submit the following report as Director of Veteran's Services for the year 2005.

- 9 Requests for flags and grave markers
- 6 Requests for service discharge papers (DD214)
- 2 Requests for WWII service medals
- 3 Requests for Veteran's benefits under Chapter 111 M.G.L.
- 4 Requests for Housing at Holyoke Soldiers Home
- 7 Requests for Applications for interment in The Veteran's Memorial Cemetery
Agawam, MA.
- 2 Requests for Commonwealth of Massachusetts Annuity
- 2 Request for Federal Government Pension
- 1 Requests for fuel assistance
- 1 Request for WWII Military records

During the year 200, I received 128 telephone calls from Veterans and their spouses for various reasons pertaining to Veterans services.

Respectfully submitted,

Richard J. Niedbala
Director of Veteran's Services

**REPORT OF TV-5 OF HADLEY,
THE TOWN'S PUBLIC ACCESS CABLE TELEVISION STATION
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

It is my honor to submit the fifth annual report of TV-5 of Hadley.

Thanks to the support of the voters at the 2005 Hadley Annual Town meeting, TV-5 was able to make a few major purchases in 2005. A consumer grade Panasonic MiniDV camcorder and a Panasonic commercial grade quasi S-VHS camcorder have been purchased and a commercial grade tripod will shortly be purchased using the town meeting appropriation. The camcorder will mainly be used for field shoots and the VCR is being used for cablecasting. We thank the Town Meeting voters for their support.

TV-5 also received a very generous donation of used equipment from Hadley resident, Linda Hannum in 2005. She donated two Panasonic commercial grade VHS camcorders, a professional grade Panasonic VHS editing VCR, a Steadi-Cam set-up, basic level lighting equipment, and countless cables and adapters she no longer needed. We are eternally grateful for her generosity.

In 2005, TV-5 continued to offer a wide variety of programming to its viewers including over 1,000 hours of programming received via satellite from University of California TV (UCTV), Free Speech TV (FSTV), and from the NASA (space agency) Network including the NASA Education File which is being airing Monday- Friday from 4 p.m. to 6 p.m. The Education File features NASA produced science, math, and history related programming aimed at children in grades K-12. Extensive coverage of the 2005 launch and mission of the space shuttle Discovery from the NASA Network was also aired on TV-5.

In 2005, TV-5 also aired about 100 hours of public access programming produced through TV-5 with topics including high school band concerts and Hadley history. TV-5 also aired about 700 hours of locally produced (not through TV-5) public access type programming with topics including such things as polka music, dog care, the law, health care, plays, concerts, church services, human organ donation, and water conservation methods just to name a few.

Several new series debuted on TV-5 in 2005 including "*Liberty News*", an monthly alternative news program produced in Maine, "*National Gallery of Art presents*", "*Polka Time with Stas*", "*Capital Perspective*", a panel discussion program hosted by Massachusetts Sen. Ted Kennedy, and "*Physicians Focus*", a panel discussion series on current issues in health care. We thank their producers for making their programming available to TV-5. Visit our web site at www.hadleyma.org/tv5.shtml for the airtimes of these programs.

TV-5 also aired 78 government meetings in 2004. Here is the breakdown:

- Selectboard – 28
- Planning Board – 28
- School Committee – 8
- Hopkins Academy Renovation Building Committee – 3
- Town Meetings – 2
- Zoning Board of Appeals – 2
- Public Forums – 2
- Conservation Commission – 2
- Cable TV Advisory Committee – 1
- Historical Commission – 1
- Candidates' Night - 1

Also during 2005, TV-5 aired the Hopkins Academy 2005 Graduation, the 2005 Hadley Elementary School 6th Grade Graduation, highlights from the Hadley Council on Aging's 2005 Mardi Gras Party, and the Eddie Forman Orchestra's annual summer polka concert at the Hadley Senior Center.

TV-5's offices are located in Room 004 in the basement of the Hadley Senior Center (the old Hooker School). Office hours are 1-3 p.m. on Thursdays and Fridays plus other times by appointment.

Respectfully submitted,

Richard D. Trueswell,
Access Coordinator

Email: tv5@hadleyma.org
Web Site: www.hadleyma.org/tv5.shtml

<p style="text-align: center;">REPORT OF THE COMMUNITY PRESERVATION ACT COMMITTEE TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY</p>

The CPA Committee recommended the following proposals for Town Meeting approval in 2005.

1. *Great Meadows* - Restriction Rights on two (2) Parcels totaling 8.35 acres
\$75,200 CPA Grant. (for Open Space Preservation)
Approved at Town Meeting May 2005 - Status, 50% Completed
2. *Reservoir Recreation Area Concept* - \$6,000 CPA Grant, Recreation
Committee Sponsor, Approved at Town Meeting May 2005
Status, 50% Completed
3. *North Hadley Cemetery Tree Work* - \$15,000 CPA Grant, Historical
Committee Sponsor, Approved at Town Meeting May 2005
Status, Completed Satisfactorily
4. *Russellville Cemetery Fence and Tree Work* - \$10,000 CPA Grant, Historical
Committee Sponsor, Approved at Town Meeting May 2005
Status, Completed Satisfactorily
5. *Update of previous Town Hall Renovation Report* - \$3,000 CPA Grant
Selectmen/Historical Sponsors, Approved at Town Meeting May 2005.
Status, In Process
6. *Update of Goodwin Library Renovation Report* - \$9,800 CPA Grant
Library Trustees Sponsor, Approved at Town Meeting September 2005.
Status, In Process

Respectfully submitted,

Joseph L. Fitzgibbon, Chairman CPA

**REPORT OF THE PUBLIC HEALTH NURSE
TO THE BOARD OF SELECTMEN AND THE CITIZENS OF THE TOWN OF HADLEY**

In September 2005, I opened the Public Health Nurses' Office at the Senior Community Center at 46 Middle Street. The first floor office is spacious and handicap accessible. Presently, I hold office hours on Wednesdays from 9 a.m. to 11 a.m., no appoint needed. Then on the second Wednesday of the month, the hours are 7: 30 a.m. to 11:00 a.m. for blood sugar checks. My home phone remains my contact number for now and clients may call at anytime. For those of you that attended Hooker School come take a walk down memory lane...my office was the teacher's lounge.

The loan closet has grown in the number of items to help with home care. Thank you to all of you who have contributed to this special service to the Hadley residents.

For the 5th year in a row, the flu clinic or I should say the supply of Flu vaccine was tenuous. We were ready but I guess the suppliers were not. Each of these years has been a challenge and I want to thank Jane Booth and her staff for all their assistance and especially to all of you that had to endure the lines and the State rules for distribution.

I want to thank the members of the Board of Health for their continuous support.

Respectfully submitted,

Patricia L. Osip RN

Index

	<u>Page</u>
Animal Inspector.	59
Board of Assessors.	50
Board of Health.	49
Board of Registrars.	28
Board of Selectmen.	13
Building Inspector.	47
Cable TV Advisory Committee.	89
Cemetery Committee.	54
Community Preservation Act Committee.	93
Conservation Commission.	62
Cultural Council.	58
Council on Aging.	72
Elected Officials.	3
Election Warrant.	11
Facts About Hadley.	1
Fire Department.	46
Goodwin Memorial Library.	68
Highway/Water Department.	41
Historical Commission.	60
Housing Authority.	61
Park Commission.	63
Plumbing & Gas Inspector.	52
Police Department.	45
Public Health Nurse.	94
Salary Listings.	35
School Committee.	77
School Principal of the Elementary Schools.	82
Report of Hopkins Academy.	79
Goodwin Memorial Library.	68
Report of School Superintendent.	84
Sewer Commission.	44
Shade Tree Committee.	88
Town Accountant.	29
Town Administrator.	15
Town Clerk Stats.	17
Town Collector.	40
Town Treasurer.	39
TV- 5 of Hadley.	91
Veterans Services.	90
Voter Information.	3
Zoning Board of Appeals.	53

<p style="text-align: center;">TOWN OF HADLEY IMPORTANT TELEPHONE NUMBERS</p>

EMERGENCY	911
POLICE DEPARTMENT 15 East Street, Hadley MA 01035 e-mail: publicsafety@hadleyma.org	584-0883
FIRE DEPARTMENT 15 East Street, Hadley MA 01035 e-mail: publicsafety@hadleyma.org	584-0874
BOARD OF SELECTMEN 100 Middle Street, Hadley, MA 01035 e-mail: info@hadleyma.org	586-0221 FAX - 586-5661
ASSESSOR'S OFFICE 100 Middle Street e-mail- assessor@hadleyma.org	586-6320 FAX - 586-5661
BOARD OF HEALTH 100 Middle Street	586-7274 FAX - 586-5661
INSPECTIONS AND ZONING ENFORCEMENT 100 Middle Street e-mail- inspections@hadleyma.org	586-7274 FAX - 586-5661
DOG OFFICER	Call Police Dept. 584-0883
COUNCIL ON AGING/SENIOR COMMUNITY CENTER 46 Middle Street e-mail- coa@hadleyma.org	586-4023 FAX - 584-9934
HIGHWAY GARAGE 230 Middle Street e-mail – publicworks@hadleyma.org	586-2390 FAX – 586-5146
HOUSING AUTHORITY 42 Golden Court	584-3868
LIBRARY 50 Middle Street e-mail – library@hadleyma.org	584-7451
PARK & RECREATIONS 239 River Drive e-mail – parkandrec@hadleyma.org	586-6375 FAX- 586-5871

<p>TOWN OF HADLEY IMPORTANT TELEPHONE NUMBERS CONTINUED</p>
--

POST OFFICE	586-0961
--------------------	-----------------

SCHOOLS:

HADLEY ELEMENTARY SCHOOL	584-5011
---------------------------------	-----------------

SPECIAL EDUCATION	584-2419
--------------------------	-----------------

HOPKINS	584-1106
----------------	-----------------

SUPERINTENDENT	586-0822
-----------------------	-----------------

SELECTMEN AND TOWN ADMINISTRATOR	586-0221
---	-----------------

e-mail – <u>admin@hadleyma.org</u>	FAX- 586-5661
---	----------------------

ADMINISTRATIVE ASSISTANT	586-0221
---------------------------------	-----------------

e-mail – <u>info@hadleyma.org</u>	FAX -586-5661
---	----------------------

TOWN ACCOUNTANT	584-2881
------------------------	-----------------

e-mail – <u>accountant@hadleyma.org</u>	FAX- 586-5661
---	----------------------

TOWN CLERK	584-1590
-------------------	-----------------

e-mail – <u>clerk@hadleyma.org</u>	FAX- 586-5661
---	----------------------

TOWN COLLECTOR	584-4246
-----------------------	-----------------

<u>collector@hadleyma.org</u>	FAX- 586-5661
--	----------------------

TOWN TREASURER	586-3354
-----------------------	-----------------

e-mail – <u>treasurer@hadleyma.org</u>	FAX- 586-5661
---	----------------------

TRANSFER STATION	582-9977
-------------------------	-----------------

TV-5	584-1203
-------------	-----------------

VETERAN'S AGENT	584-5436
------------------------	-----------------

WASTE WATER DEPARTMENT	585-0460
-------------------------------	-----------------

ANIMAL INSPECTOR	586-9818
-------------------------	-----------------